

Action Project Worksheet Evangel University, Missouri	Challenging	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Easy
	Complex	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Simple
	High Payoff	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Low Payoff

Action project idea #7: Assessment of Spiritual Development of Students

AQIP Criterion to which this primarily relates: Accomplishing Other Distinctive Objectives

Briefly describe what you would like this project to accomplish.

Successful completion of this project will result in processes and procedures enabling Evangel to assess the currency and results of fostering spiritual development among students.

Where did the idea or stimulus for this Action Project originate? Evangel has long recognized the need for a concrete measure of the abstract concept of spiritual development; such measure has proven to be a dilemma for many faith-based institutions. Standardized instruments have been used with low levels of confidence. Stimulus for this project came from Evangel's Systems Appraisal Feedback wherein appraisers noted the only "OO", observing, "Evangel offers numerous opportunities for spiritual growth ,, but provides no data regarding the accomplishment of the University's other distinctive objectives."

Which specific needs of your students or other external stakeholders would be better met if you accomplished this Project? How? A data-driven process to plan and assess spiritual development would enable us to determine specific spiritual needs of our students, provide opportunities for students to develop in those areas, provide Evangel with benchmark data among other CCCU institutions, and provide parents and stakeholders with the confidence that Evangel is accomplishing its mission to provide spiritual development in all students.

How would doing this Project allow you to better meet your employees' needs? Which, specifically? The project will provide direct assistance to the Spiritual Life Team, which is responsible for monitoring the spiritual climate and identifying specific targets for improvement. The project will assist faculty, staff, and students in developing and implementing an overall, coordinated spiritual life program integrating faith, learning, and living in order to produce graduates who will reflect the Evangel spiritual life model.

How would accomplishing this Project change or affect your institution's culture?

This will heighten the awareness of the University mission and individual personal responsibility, to demonstrate a Christ-centered worldview of service and compassion.

What leadership and employee enthusiasm and support is there for doing this Project now?

Spiritual vitality is recognized as a core value at Evangel, as demonstrated through human, financial, and physical resources allocated to spiritual life. The process of ensuring campus-wide alignment of core values suggests universal support for the project. The Vice-President for Student Development, who oversees spiritual life, personally recommended the project.