

# Employment Criteria



Evangel University is a comprehensive Christian university committed to excellence in educating and equipping students to become Spirit-empowered servants of God who impact the Church and society globally.

Accordingly, while on campus, during an off-campus class, or at any Evangel University function, students, faculty, staff, and administrators are expected to: Respect God, others, and self at all times and comply with the University's policies, laws and professional standards. Highlighted (not all inclusive) policies are listed below:

- Harassment/Violence: To secure an environment in which community members are able to flourish and to achieve their full potential, the University is committed to ensuring that no act of harassment, intimidation or violence will be tolerated in the University community
- Alcohol and Substance Abuse: The University's position on substance abuse is simple: it is incompatible with the health and safety of our employees, and we don't permit it. Evangel University is a tobacco, drug and alcohol-free working environment. Illegal drugs, alcohol and tobacco on campus or at sponsored events are strictly prohibited
- Gambling: Gambling activities must not be conducted on University premises. Discretion may be used in relation to small raffles for charitable purposes or fund raising activities for student mission trips.
- Conduct Outside Work: The University does not seek to dictate how employees conduct themselves in their personal lives outside work. However, unlawful, anti-social or other conduct by employees contrary to Christian beliefs or University policies which may jeopardize the University's reputation or position will be dealt with through the disciplinary procedure. Community members are expected to conduct themselves in public and in social media in a manner that is God honoring and true to the words of Christ.

The University seeks to ensure that the work environment for its employees is supportive, one where individuality is respected, and diversity is celebrated. The University does not discriminate on the basis of race, color, national origin, ethnic background, gender, age, (dis)ability, or status as a veteran in any of its policies, practices or procedures. However, as a private religious institution owned by the General Council of the Assemblies of God, the university does have the right to exercise religious preference on all hiring practices in accordance with *Title VII of the Civil Rights Act of 1964*.

[CLICK HERE](#) to view the Employee Code of Conduct in its entirety.

[CLICK HERE](#) to view the Assemblies of God position papers and other statements.

Please contact [humanresources@evangel.edu](mailto:humanresources@evangel.edu) if you have any questions.

Evangel University is an equal opportunity employer participating in the E-verify program.