

Evangel University 2017 Kirkland Separate Campus Annual Security Report



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Clery Act Reporting Requirements

In compliance with *the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act*, the Director of Public Safety is designated as the Campus Security Survey Administrator, who is responsible for the preparation of the Annual Security Report (consisting of campus security policy disclosures and campus crime statistics for the previous three calendar years) and its submission by October 1 to the U.S. Department of Education.

This Annual Security Report is prepared in cooperation with local law enforcement agencies surrounding our campus, as well as Evangel University's Student Development Division, which provides updated information on the University's educational programs and policy disclosures conducted in order to comply with the Clery Act.

Additionally, the Annual Security Report includes the frequency of occurrence of certain categories of crimes specified in the Clery Act to include *Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Violations, Drug Abuse Violations, and Liquor Law Violations*.

These crime statistics are collected by the Director of Public Safety from the following sources: incident reports written by EU Public Safety officers; information that may be provided by the local Police Department, State Highway Patrol and/or the County Sheriff's Department; reports provided by victims of campus crime; and reports provided by the Kirkland Separate Campus Coordinator, EU officials designated as "Campus Security Authorities" (including, but not limited to: vice presidents, directors, department heads, Community Life Department staff, athletic coaches, and faculty/staff advisors to student organizations). Once Evangel University's crime statistics report has been submitted to the U.S. Department of Education and reviewed by that staff, the Department of Education will make that data available to the general public at <http://ope.ed.gov/security>.

It is the policy of Evangel University that the Vice President for Student Development or designee shall distribute by electronic mail, to all enrolled students, faculty and staff, the appropriate hyperlink to the Annual Security Report; that the Human Resources Director will notify prospective employees of the availability of the report; and that the Admissions Director will notify all prospective students of the availability of the report.

The Annual Security Report also includes:

- Polices regarding procedures and facilities for students and others to report criminal actions or other emergencies on campus and regarding the University's response to such reports.
- Polices concerning security of and access to campus facilities, including campus housing.
- Campus security polices, including enforcement authority, and policies encouraging prompt and accurate criminal reporting.
- Description of the types of programs designed to educate and inform students and employees about campus security procedures and crime prevention procedures.
- Annual reporting of statistics concerning the occurrence of Clery reportable crimes on campus property and other properties used by students under campus control as required by the Clery Act.
- Policy regarding possession, use and sale of alcoholic beverages and enforcement of state underage drinking laws.
- Policy regarding possession, use and sale of illegal drugs and enforcement of federal and state drugs laws.
- Campus sexual assault programs and procedures to prevent sex offenses.
- Where registered sex offenders may be obtained.
- Information regarding missing student notification procedures.

Clery Act Reporting Requirements

The Annual Security Report for Evangel University can be viewed at the following web site: <http://www.evangel.edu/offices/student-development/public-safety/>

Copies of the Annual Security Report may also be obtained by contacting:

Director of Public Safety
 Evangel University
 Springfield, Mo 65802
 (417) 575-8911

Evangel University and the Assemblies of God Theological Seminary (AGTS) use combined crime and fire statistical reporting:

Evangel University and the Assemblies of God Theological Seminary (AGTS) have merged into one school, but due to a technicality in the way the Department of Education views each institution as separate, both must complete an Annual Safety and Fire report; though due to the geography of AGTS being on the Evangel campus and sharing resources such as residential facilities the statistics for crime and fire statistics are combined in both school's reports.

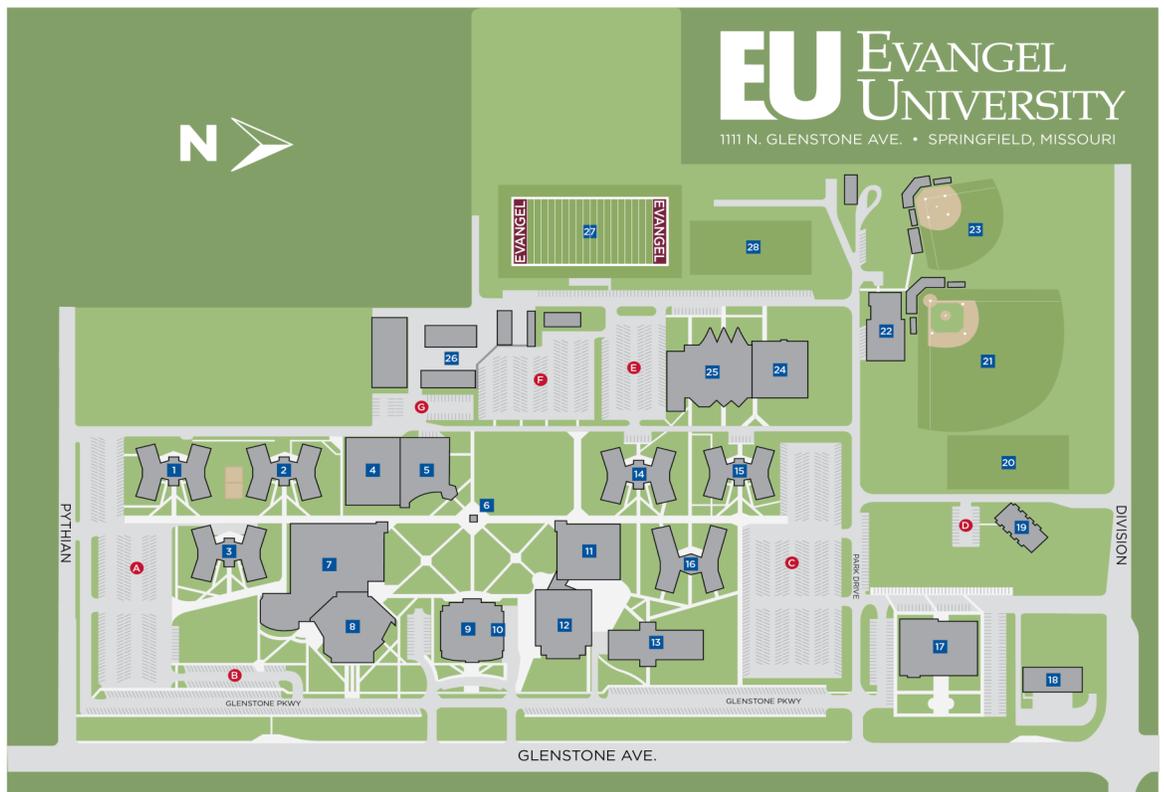
Map of Evangel Properties

EU CAMPUS

- 1 SPENCE HALL
- 2 WALTHER HALL
- 3 SCOTT HALL
- 4 CRUSADER DINING HALL
- 5 JOUST-STUDENT UNION
- 6 CLOCK TOWER
- 7 BARNETT FINE ARTS BUILDING
- 8 SPENCE CHAPEL
- 9 RIGGS ADMINISTRATION BUILDING
- 10 SECURITY
- 11 TRASK HALL
- 12 ZIMMERMAN HALL
- 13 KLAUDE KENDRICK LIBRARY
- 14 KRAUSE HALL
- 15 BURGESS HALL
- 16 LEWIS HALL
- 17 AGTS
- 18 AGTS GYMNASIUM
- 19 PERKIN APARTMENTS
- 20 LOWER INTRAMURAL FIELD
- 21 BASEBALL FIELD
- 22 BASEBALL FIELDHOUSE
- 23 SOFTBALL FIELD
- 24 MABEE STUDENT FITNESS CENTER
- 25 ASHCROFT CENTER
- 26 PHYSICAL PLANT
- 27 CORYELL FIELD
- 28 UPPER INTRAMURAL FIELD

PARKING LOTS

- A SOUTH STUDENT
- B SOUTH GUEST & FACULTY
- C NORTH STUDENT
- D PERKIN
- E WEST STUDENT
- F WEST FACULTY
- G PHYSICAL PLANT



EVANGEL.edu

Clery Act Criminal Offense Definitions

Murder and non-negligent manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

Sexual Assault: Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. For Clery Act reporting, the following are types of sexual assault:

A. Rape: The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. The State of Washington classifies the crime of rape under statutes *rape in the first degree and rape in the second degree* (RCW [9a.44.040-9a.44.060](#))

B. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity. The state of Washington classifies fondling under the *Indecent Liberties* statutes (RCW [9a.44.100](#))

C. Incest : Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

D. Statutory Rape : Sexual intercourse with a person who is under the statutory age of consent. Washington State classifies the crime of Statutory Rape under statutes *Rape of a Child in the first, second, and third degree*. (RCW [9a.44.073-9a.44.079](#))

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggra-

vated bodily injury. The state of Washington classifies aggravated assault under *Assault-physical harm* statutes (RCW [9a.36](#))

Burglary: The unlawful entry of a structure with intent to commit a crime. Washington State Statute [RCW 9a.52](#).

Motor vehicle theft: The theft of a motor vehicle. Washington State statute RCW [9a.56.065](#).

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle, aircraft or other personal property of another. Washington State statutes [RCW 9a.48](#).

Hate Crime: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Under the Clery Act, bias includes race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability. The following additional crimes are reportable under the Clery Act if they are Hate Crimes:

A. Larceny-theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession, of another person.

B. Simple assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

C. Intimidation: to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and / or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

D. Destruction, damage, or vandalism of property: to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Clery Act Criminal Offense Definitions

Drug Abuse Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance.

Liquor Law Violations: Violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness

Weapons Law Violations: the violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Violence Against Women Act (VAWA)

In accordance with the Violence Against Women Act, statistics on dating violence, domestic violence, and stalking are reportable under the Clery Act since March 7, 2014.

Dating violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Domestic violence: A felony or misdemeanor crime of violence committed (i) by a current or former spouse or intimate partner of the victim; (ii) by a person with whom the victim shares a child in common; (iii) by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; (iv) by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred ; (v) by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in

which the crime of violence occurred.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (i) fear for the person's safety or the safety of others; or (ii) suffer substantial emotional distress.

Crime Statistics

Evangel University—Clery Act Statistical Summary

Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Data sources include Evangel Public Safety, Springfield Missouri Police Department, Greene County Sheriff Department, Missouri Highway Patrol.

Total Crimes Reported For:	Kirkland Campus (no residential facilities at this location)						Non-Campus Building or Property (none at this location)			Public Property			Total		
	2014		2015		2016		2014	2015	2016	2014	2015	2016	2014	2015	2016
Offense Type (Includes attempts)	Res.	Total	Res.	Total	Res.	Total									
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses

Offense Type (Includes attempts)	Kirkland Campus						Non-Campus			Public Property			Total		
	2014		2015		2016		2014	2015	2016	2014	2015	2016	2014	2015	2016
	Res.	Total	Res.	Total	Res.	Total									
Liquor Law Violations															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Residential	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Residential	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapon Law Violations															
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Residential	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

HATE CRIMES:

2014: No hate crimes reported
 2015: No hate crimes reported
 2016: No hate crimes reported

UNFOUNDED CASES:

2014: No crimes reclassified
 2015: No crimes reclassified
 2016: No crimes reclassified

Stalking, Dating Violence and Domestic Violence Crimes

Evangel University includes these statistics for incidents of domestic violence, dating violence and stalking to comply with the Violence Against Women Act (VAWA)

Offense Type	Evangel Main Campus						Non-Campus			Public Property			Total		
	2014		2015		2016		2014	2015	2016	2014	2015	2016	2014	2015	2016
	Residential	Total	Residential	Total	Residential	Total									
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Public Safety Information

Kirkland Separate Campus Public Safety

Authority

Evangel separate campuses do not have any security personnel. Evangel University staff do not possess arrest power and are not commissioned police officers. Evangel University does not have a formal memo of understanding with any police department.

Procedures for Reporting Criminal Offenses

Students, faculty, staff, and guests are encouraged to report all crimes to the Kirkland Police Department and to the Kirkland Separate Campus Coordinator (SCC).

To report a crime or an emergency at the Kirkland Separate Campus, contact local police at (425) 577-5656 (non-emergencies) or dial 9-1-1 (emergencies). Any suspicious activity or person seen in the parking lots or loitering around vehicles or inside buildings should be reported to the police department. In addition, you may report a crime to the Kirkland SCC Dr. Wayde Goodall at (719) 337-9271.

All crimes should be reported as soon as possible to the SCC. Notification of the SCC insures timely warning can be issued, if required, and that the crime is recorded for the annual statistical disclosure. The SCC will notify the Main Campus Director of Public Safety about the incident.

Sex crimes or misconduct may also be reported to the Title IX officers, the Director of Human Resources and the Vice President for Student Development or any Campus Security Authority.

Prompt and Accurate Reporting

Evangel University encourages and expects victims and witnesses of crimes to report crimes to the local police department and the SCC even if the victims do not want to pursue action within Evangel University's Community Accountability Program or through the local or state criminal justice system.

Separate campuses do not have campus police departments. The University encourages and expects victims and wit-

nesses of crimes to report to the SCC.

When the victim of a crime elects to, or is unable (physically/mentally) to make such a report either witnesses or Evangel Community members can make a report on behalf of the victim.

All reports made to local law enforcement, Evangel Public Safety or a Campus Security Authority are counted and disclosed in the annual crime statistics for the institution and will be evaluated by the Director or his designee to determine if an immediate notification, timely warning, or public safety announcement should be made.

Voluntary Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the Evangel University System or the criminal justice system, you may still want to make a confidential report. With your permission, the SCC can file a report on the details of the incident without revealing your identi-



Public Safety Information

ty. The purpose of a confidential report is to keep your identity confidential while allowing others to take precautions to insure their safety. With such information, Evangel University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.



Public Safety Information

Emergencies

Evangel Public Safety is responsible for coordinating and providing emergency and public safety services to the Evangel main campus, which includes the Assemblies of God Theological Seminary (AGTS). Its principal related services are:

- Security related services
- Coordination of asset and intuitional facilities security
- Response to criminal and medical calls

Evangel Public Safety has a direct contact number (417-575-8911) or can be reached by dialing x7000 on an on-campus phone. Trained communications officers monitor these numbers 24 hours a day, 365 days a year.

Non-Emergencies

Evangel Public Safety coordinates with the Springfield Police Department to investigate any criminal offenses committed on Evangel campus. If the investigation includes a Title IX offense

then the Director of Public Safety will also conduct an investigation with the results of the investigation being provided to the Title IX Coordinator.

While appointments with Public Safety officers to make a report are always subject to an emergency or higher priority call, every effort is made to take the report in a manor most convenient to the victim. Crimes can also be reported to the following offices:

- **Vice President of Student Development**
- **Director of Counseling Services**
- **Human Resources**
- **Director of Housing**
- **Title IX Coordinator**
- **Any Faculty or Staff Member**
- **Kirkland Separate Campus Coordinator**



Safety and Security Tips

On Campus:

- Never walk alone at night.
- Always be aware of your surroundings. Walk purposefully and make eye contact with strangers.
- In parking lots, have keys ready when you approach your car to make your entry easier.
- After dark, try to park in a well-lit area close to your destination.
- Always lock car doors and roll up windows. Keep valuables out of sight or in trunk.
- If you feel threatened, immediately go to an open building where there are other people and call Public Safety at 417-575-8911.
- Never leave personal items unattended or unlocked.
- Emergency (911) calls will be directed to the local Emergency Communication Center and Officers from the local Police Department will be dispatched to handle to the call.

even when you are there. Take keys with you even when stepping out “just for a second.”

- If you live in an area with locked doors, such as a residence hall, do not let strangers in without a key. This protects both you and your neighbors.
- Keep windows locked.
- Don’t lend out your keys or leave them lying around. Detach house keys from the main ring when having your vehicle serviced.
- Utilize peepholes or safety chains. Don’t open doors without verifying the identity of the person on the other side.
- Don’t keep expensive jewelry, collectibles or large amounts of cash at home.
- Don’t advertise your absence, especially on your answering machine or any social networking sites. Put only a basic message on your machine identifying the phone number and requesting callers to leave a message.

don’t know well, ask people you trust about your date.

- Socialize in groups so that you’re not alone with just one person. There really is safety in numbers.
- Drive yourself and carry extra money in case you need to get home alone.
- If you feel uncomfortable, there’s probably a reason. It’s better to do something you may consider rude than to remain in a dangerous situation.
- Remember that alcohol impairs both your decision-making processes and the ability to communicate.
- Keep all drinking glasses, bottles or other open containers in sight at all times. When accepting a drink of some kind, make sure that you open the container yourself and be aware that ice cubes could contain harmful substances as well.
- If you drink, DO NOT drive. Call a cab, a friend, or Uber driver.

At Home:

- Always lock hotel or residence,

In Social Situations:

- When dating someone you



Safety and Security Tips

Guard Your Privacy on Social Networking Sites:

- Don't give out information simply because it is requested.
- Giving out birthdates, full names, addresses, phone numbers, Social Security numbers, bank or credit card accounts, and other personally identifiable information can lead to identify theft and cyberstalking.
- Select gender-neutral usernames.
- Protect your passwords. Avoid using common easy to crack passwords such as, 12345, abc123, password, spring2017, etc.
- Be cautious about posting pictures of yourself, as stalkers sometimes can become obsessed by a photos or images.
- Versions of online information can be archived, so once you post information, deleting it does not ensure that it is not longer available online.
- Be cautious about arranging personal meetings with new online acquaintances.
- Only post information that you are comfortable having others see, including parents, potential employers, instructors, etc.
- Trust your instincts.

Avoid Identify Theft :

Identity theft is the nation's fastest-growing crime.

If you become a victim of identity theft, it can take years to restore your credit and clear your name. Here are some "Do's" and "Don'ts" to help keep you safer:

DO: Only enter your sensitive personal information on trusted sites.

DO: find out why your card is unexpectedly denied.

DO: Shred receipts, bills and other documents that might have personal information written on them.

DO: Obtain a copy of your credit report periodically. Active accounts that you do not recognize could indicate fraudulent activity.

If you suspect your identity has been stolen, **DO:**

- File a report with the local police department.
- Notify one of the three credit reporting agencies to put in place a fraud alert.
- File a report with the Federal Trade Commission (www.identitytheft.gov) or call 1-877-IDTHEFT.

DON'T: Share your passwords with anyone, even family and close friends.

DON'T: Ignore calls from creditors about charges. This could be the first sign that your identity has been stolen.

DON'T: Reply to emails that request personal information. These messages are called phishing messages, and they are a common tool of identify thieves.

DON'T: Leave paperwork that contains personal information lying around for others to see or steal.

Timely Warnings and Emergency Notifications

Anyone with information warranting a Timely Warning or Emergency Notification or anyone activating the University's emergency communications system should report the circumstances to Evangel Public Safety immediately. The University will issue warnings or notifications as appropriate to keep the campus community informed about safety and security matters on an ongoing basis and to prevent similar crimes from occurring. The decision to issue a Timely Warning or Emergency Communication shall be decided on a case-by-case basis in compliance with the Clery Act and consider all the facts. The timing of the notification shall, in the first instance, be based upon whether the crime is considered a serious or continuing threat to the students or employees and the possible risk of compromising law enforcement efforts.

Timely Warnings

Timely Warnings are issued for reported Clery Act crimes that are considered by the University to represent a serious or continuing threat to students and employees and are the sole responsibility of the institution. These warnings are issued in a manner that gets the word out quickly communitywide in an effort to prevent similar crimes. The University will attempt to avoid unnecessarily identifying the victims of crimes when making a timely warning.

Timely warnings can be issued for threats to property, as well as for threats to persons. It is irrelevant whether the victims or the perpetrators are members of the campus community.

Crimes reported to a professional counselor or pastor which would meet the Timely Warning requirement are exempt due to the confidential means of the report being made.

The Kirkland SCC or his designee is responsible for preparing and issuing timely warnings. The Timely Warning will be issued through the University email system to students, faculty, and staff. Depending on the particular circumstances of the crime, especially in situations that could pose an immediate threat to the community and individuals, the

SCC may sue any other means of communication, providing the community with more immediate notification. In such instances, a copy of the notice will be posted around the separate campus and updates regarding the situation will follow as more information becomes available.

Timely Warning Procedures:

The campus crime "Timely Warning" is provided to heighten awareness and to provide students, faculty and staff timely notification of Clery Act crimes that are considered to represent a serious or ongoing threat to the campus community. The warning will provide pertinent information related to the crime and available suspect information.

The Kirkland SCC or his designee is responsible for preparing and issuing timely warnings. The SCC will make the decision to issue a timely warning on a case-by-case basis considering the facts surrounding a crime, including the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

When the Kirkland SCC issues a Timely Warning, it will be issued when deemed appropriate through the university email system to students, faculty, and staff. Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, the Kirkland SCC may use any other means of communication, providing the community with more immediate notification. In such instances, a copy of the notice will be posted around the separate campus and updates regarding the situation will follow as more information becomes available.

Anyone with information warranting a timely warning should report the circumstances to the Kirkland SCC.

Emergency Notifications

Anyone may report an emergency to Kirkland SCC. If there is an emergency on the separate campus, the SCC or faculty member will confirm that there was an emergency by contacting the Resource Center offices. In the event of an actu-

Timely Warnings and Emergency Notifications

al emergency, the Kirkland separate campus community will be notified in person by the Kirkland SCC or faculty designee. Due to the fact that the separate campus student population is less than fifty students who are only on campus February 15-19, 2016, they would normally be notified if they were in class while they were on campus. The notification would contain instructions on what to do to mitigate the emergency. The SCC or faculty designee would initiate the notification by informing the class on campus. If needed, after responsible personnel have been made aware of an emergency that poses a significant threat to the health and safety of the campus community an Emergency Notification will be issued through the Emergency Notification System (ENS).

The ENS message will contain pre-scripted brief messages or tailored content developed by Public Safety to inform the campus community what is occurring and suggested actions to take. After the threat has passed an “all clear” message will be sent through the ENS system letting the campus community know there is no longer a threat.

A localized threat in a specific building, such as a fire, will not require a mass notification to the campus community.

The ENS system will always use text messaging, phone message and email to deliver an emergency communication. Other communications methods may also be em-

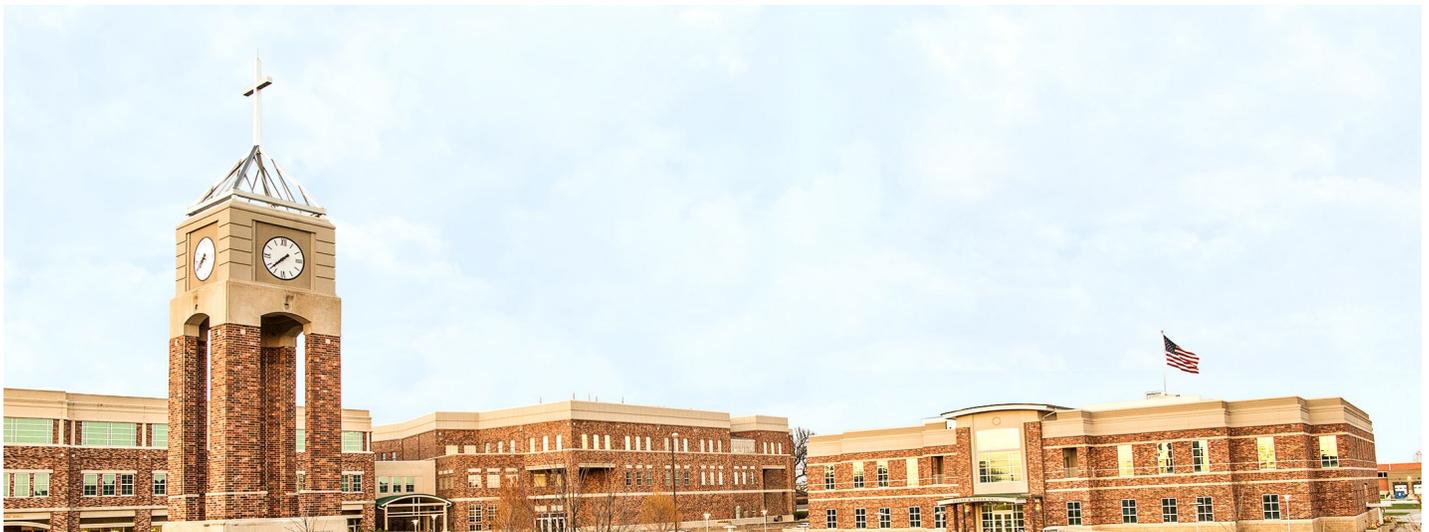
ployed including, website, social media, campus-wide intercom system, fire detection system.

It is the responsibility of students, faculty and staff to provide updated personal information to ensure successful message delivery. At the beginning of each semester, students have an opportunity during registration to change their contact information. Personal information on faculty and staff are maintained in Human Resources Office.

The following University officials have the authority to issue an ENS message, President, Vice President for Business and Finance, Vice President of Student Development, Provost, Director of Public Safety, Assistant Director of Public Safety, Public Safety Supervisors, Kirkland Separate Campus Coordinator Kirkland Separate Campus Faculty.

Reasons for ENS notifications may include, but are not limited to: Campus closures, weather warnings, fire, natural gas leaks, hazardous materials spill, natural disasters, campus wide power outage, violent criminal behavior, bomb threats or other imminent danger, explosions on campus and terrorism incidents.

Larger Community notifications will be accomplished through both regular media outlets as well as social media resources by the director of public relations.



Kirkland Separate Campus

Security and Access

Access and Security

The Kirkland Separate Campus is located at Northwest University Kirkland Campus. During business hours the facilities will be open to the public. During non-business hours access to these facilities is by key, if issued. Any security or maintenance concerns that are identified should be reported to the Kirkland SCC who will notify the responsible party.

Sexual Misconduct, Assault and Harassment Policies and Procedures

Note: In compliance with federal law, the disclosures below reference legal terms such as “rape,” “sexual assault,” “stalking,” “domestic violence,” etc. Evangel University’s disciplinary process does not enforce criminal law. Thus, University policies use terms such as “sexual misconduct,” “non-consensual sexual intercourse,” “non-consensual sexual contact,” “sexual exploitation,” and “sexual harassment” that overlap significantly with legal definitions, but are policy-based not criminal in nature. Additionally, domestic violence, dating violence, and stalking can also be violations of the University’s Sexual Misconduct, Discrimination, and Harassment Policy, when motivated in whole or in part by the sex or gender of the alleged reporting party. University policy regarding sexual misconduct is located in the [Evangel Student Handbook](#) .

Evangel University Policy Regarding Sexual Misconduct and Washington Legal

Definitions:

Evangel University is committed to the respect of the human dignity of all employees, students and campus community and strives to maintain a safe, Christian community free from all forms of sexual or physical intimidation and exploitation. Sexual assault, domestic violence, dating violence, sexual harassment, sexual exploitation, or stalking are not only incompatible with biblical standards of Christian conduct, but also are criminal acts that infringe on the rights of others. Evangel University has a zero tolerance policy for sexual violence and will not tolerate retaliation (threatened, attempted, or actual) against any individual for making a complaint under this policy. Zero tolerance means that when an allegation of misconduct is brought to an appropriate administrator’s attention, protective and other remedial measures will be used to reasonably ensure that such conduct ends, is not repeated, and the effects on the victim and community are remedied, including serious sanctions when a responding party is found to have violated

this policy. This policy has been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. This policy is intended to define community expectations and identify procedures for determining when those expectations have been violated. Reference materials gathered from: <https://www.notalone.gov/schools/>, <http://atixa.org>, <http://www2.ed.gov/policy/rights/reg/ocr/edlite-34cfr106.html#S31>, and <https://www.federalregister.gov/articles/2014/10/20/2014-24284/violence-against-women-act> Therefore, sexual assault, domestic violence, dating violence, sexual harassment and stalking are prohibited by the University.

In educational institutions, sexual violence and other forms of harassment are prohibited by federal law (Title IX and Title VI of the Civil Rights Act of 1964); thus, is strictly prohibited as a matter of Evangel University policy. As a religious institution, Evangel retains the right to make legitimate employment, admission, and educational decisions on the basis of an individual's religious beliefs and conduct, consistent with applicable law.

Evangel encourages victims of sexual violence to report the incident to the university, as well as to law enforcement officials as soon as possible, so that we may care well for our community members.

This policy pertains to sexual assaults including rape, fondling, statutory rape, and incest; domestic assaults, dating violence and stalking. This policy addresses the definition of sexual assault, domestic violence, dating violence and stalking and prevention efforts, how to report these crimes and gain assistance if it occurs, and the procedures for resolution of an incident.

Legal Definitions:

Sex-based violence includes, but is not limited to dating violence, domestic violence, sexual assault (nonconsensual

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sexual contact, nonconsensual sexual intercourse), sexual exploitation, and stalking, as defined by the 2013 Violence Against Women Act. It is important to remember that the use of alcohol and/or other drugs will never function to excuse any behavior that violates this policy.

Sexual Assault:

The term *sexual assault* is defined as any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. It includes the crimes of rape, fondling, statutory rape and incest as defined by the 2013 Violence Against Women Act.

Rape- The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling- The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest- Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape- Sexual intercourse with a person who is under the statutory age of consent.

In Washington, Chapter 9A.44 covers Sexual Offenses. Rape is defined there under Statutes 9A.44.040 – 9A.44.060.

A. 1. A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person

by forcible compulsion where the perpetrator or an accessory:

(a) Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or

(b) Kidnaps the victim; or

(c) Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious; or

(d) Feloniously enters into the building or vehicle where the victim is situated.

2. Rape in the first degree is a class A felony.

B. 1. A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:

(a) By forcible compulsion;

(b) When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated;

(c) When the victim is a person with a developmental disability and the perpetrator is a person who is not married to the victim and who:

(i) Has supervisory authority over the victim; or

(ii) Was providing transportation, within the course of his or her employment, to the victim at the time of the offense;

(d) When the perpetrator is a health care provider, the victim is a client or

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patient, and the sexual intercourse occurs during a treatment session, consultation, interview, or examination. It is an affirmative defense that the defendant must prove by a preponderance of the evidence that the client or patient consented to the sexual intercourse with the knowledge that the sexual intercourse was not for the purpose of treatment;

(e) When the victim is a resident of a facility for persons with a mental disorder or chemical dependency and the perpetrator is a person who is not married to the victim and has supervisory authority over the victim; or

(f) When the victim is a frail elder or vulnerable adult and the perpetrator is a person who is not married to the victim and who:

(i) Has a significant relationship with the victim; or

(ii) Was providing transportation, within the course of his or her employment, to the victim at the time of the offense.

2. Rape in the second degree is a class A felony.

C. 1. A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:

(a) Where the victim did not consent as defined in RCW [9A.44.010\(7\)](#), to sexual intercourse with the perpetrator and such lack of consent was clearly expressed by the victim's words or conduct, or

(b) Where there is threat of substan-

tial unlawful harm to property rights of the victim.

2. Rape in the third degree is a class C felony.

Sexual Harassment:

Any unwelcome action of a sexual nature, including unwelcome sexual advances, requests for sexual favors or acts, and other verbal, nonverbal, graphic, or physical conduct of a sexual nature, which results in sexual discrimination or a hostile environment. It occurs where work, academic, or personal relationships are inappropriately and intentionally sexualized, and encompasses such conduct as:

- a) The explicit or implicit solicitation or use of sexual favors as a basis for actions affecting an individual's welfare, grades or advancement as a student or employee.
- b) Repeated sexual advances, requests for sexual favors and physical contacts of a sexual nature which impedes another's work or academic performance.
- c) Repeated demeaning verbal or visually expressive behavior of a sexual nature, which creates a hostile work, learning or living environment.
- d) Unwelcome sexual conduct resulting in the acceptance of such conduct becoming a term or condition of an individual's academic standing, continued employment, or employment advancement.

Any form of sexual harassment stated above will be cause for complaint. A hostile environment can be created by persistent/pervasive conduct or by a single severe episode. The more severe the conduct, the less need there is to show a repetitive series of incidents to prove a hostile environment.

Often, sexual harassment involves relationships of unequal physical power or unequal power of authority, and, therefore, can contain elements of coercion and threat. Consequently it is University policy to strongly discourage any consensual relationship involving a subordinate employee or student that could lead to alleged or actual sexual harass-

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ment.

Note: for information regarding reporting of sexual harassment, as apposed to sexual assault, see the *Evangel University Sexual Harassment Policy*.

Consent :

The term *consent* is defined as an unambiguous and willful participation or cooperation in an act or as an attitude that is commonly understood to be consistent with the exercise of free will. Consent requires participants who are fully conscious, are equally free to act, have clearly communicated their willingness, cooperation, or permission to participate in a specific sexual activity, are positive and clear in their desires, and are able to cease ongoing consensual activity at any time. Refusal to consent does not have to be verbal; it can be expressed with gestures, body language or attitude. A prior sexual history between the complainant and respondent does not constitute consent. Consent is not freely given if one of the following applies:

- a) The individual is unable to make an informed decision as a result of alcohol or other drugs (including but not limited to predatory drugs or prescribed medications); or
- b) The individual is unconscious, asleep, or suffering from shock; or
- c) The individual is under the age of seventeen and therefore legally unable to give consent; or
- d) The individual has a known mental disorder or developmental or physical disability, and is therefore legally unable to give consent.

“No” means “No”; “No” can be expressed or implied, it does not have to be spoken.

“Yes” means “No’ if conditions a, b,

c, or d listed above exist.

In Washington, Statute 9a.44.010 defines consent as:

"Consent" means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.

Domestic Violence / Dating Violence:

Domestic Violence: Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim; by a person with whom the victim shares a child in common; by a person cohabitating with or has cohabitated with the victim as a spouse or intimate partner; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of Missouri.

Dating Violence: Means violence committed by a person— (a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship will be determined based on a consideration of the victim's statement and the following factors:

- (i) The length of the relationship.
- (ii) The type of relationship.
- (iii) The frequency of interaction between the persons involved in the relationship.

Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

In Washington, "Domestic violence" in-

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cludes but is not limited to any of the following crimes when committed by one family or household member against another:

- (a) Assault in the first degree (RCW [9A.36.011](#));
- (b) Assault in the second degree (RCW [9A.36.021](#));
- (c) Assault in the third degree (RCW [9A.36.031](#));
- (d) Assault in the fourth degree (RCW [9A.36.041](#));
- (e) Drive-by shooting (RCW [9A.36.045](#));
- (f) Reckless endangerment (RCW [9A.36.050](#));
- (g) Coercion (RCW [9A.36.070](#));
- (h) Burglary in the first degree (RCW [9A.52.020](#));
- (i) Burglary in the second degree (RCW [9A.52.030](#));
- (j) Criminal trespass in the first degree (RCW [9A.52.070](#));
- (k) Criminal trespass in the second degree (RCW [9A.52.080](#));
- (l) Malicious mischief in the first degree (RCW [9A.48.070](#));
- (m) Malicious mischief in the second degree (RCW [9A.48.080](#));
- (n) Malicious mischief in the third degree (RCW [9A.48.090](#));
- (o) Kidnapping in the first degree (RCW [9A.40.020](#));

(p) Kidnapping in the second degree (RCW [9A.40.030](#));

(q) Unlawful imprisonment (RCW [9A.40.040](#));

(r) Violation of the provisions of a restraining order, no-contact order, or protection order restraining or enjoining the person or restraining the person from going onto the grounds of or entering a residence, workplace, school, or day care, or prohibiting the person from knowingly coming within, or knowingly remaining within, a specified distance of a location (RCW [10.99.040](#), [10.99.050](#), [26.09.300](#), [26.10.220](#), [26.26.138](#), [26.44.063](#), [26.44.150](#), [26.50.060](#), [26.50.070](#), [26.50.130](#), [26.52.070](#), or [74.34.145](#));

(s) Rape in the first degree (RCW [9A.44.040](#));

(t) Rape in the second degree (RCW [9A.44.050](#));

(u) Residential burglary (RCW [9A.52.025](#));

(v) Stalking (RCW [9A.46.110](#)); and

(w) Interference with the reporting of domestic violence (RCW [9A.36.150](#)).

For penalties associated with violation of these statutes, please visit <http://apps.leg.wa.gov/rcw/default.aspx>

Both Dating Violence and Domestic Violence are defined in 42 U.S.C. 13925(a) as follows:

Domestic Violence:

A felony or misdemeanor crime of violence committed--

By a current or former spouse or intimate partner of the vic-

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tim;

By a person with whom the victim shares a child in common;

By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;

By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or

By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

1. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
2. For the purpose of this definition-
 - (i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - (ii) Dating violence does not include acts covered under the definition of domestic violence.

Stalking:

Section 40002(a) of the Violence Against Women Act of 1994 defines "stalking" to mean "engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress."

In the Violence Against Women Act the following terms are defined:

• **Course of conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

• **Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.

• **Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

In Washington, RCW section 9A.46.110 states:

(1) A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:

(a) He or she intentionally and repeatedly harasses or repeatedly follows another person; and

(b) The person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and

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(c) The stalker either:

(i) Intends to frighten, intimidate, or harass the person;
or

(ii) Knows or reasonably should know that the person is afraid, intimidated, or harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.

(2)(a) It is not a defense to the crime of stalking under subsection (1)(c)(i) of this section that the stalker was not given actual notice that the person did not want the stalker to contact or follow the person; and

(b) It is not a defense to the crime of stalking under subsection (1)(c)(ii) of this section that the stalker did not intend to frighten, intimidate, or harass the person.

(3) It shall be a defense to the crime of stalking that the defendant is a licensed private investigator acting within the capacity of his or her license as provided by chapter [18.165 RCW](#).

(4) Attempts to contact or follow the person after being given actual notice that the person does not want to be contacted or followed constitutes prima facie evidence that the stalker intends to intimidate or harass the person. "Contact" includes, in addition to any other form of contact or communication, the sending of an electronic communication to the person.

(5)(a) Except as provided in (b) of this subsection, a person who stalks another person is guilty of a gross misdemeanor.

(b) A person who stalks another is guilty of a class B felony if any of the following applies: (i) The stalker has previously been convicted in this state or any other state of any crime of harassment, as defined in [RCW 9A.46.060](#), of the same victim or members of the victim's family or household or any person specifically named in a protective order; (ii) the stalking violates any protective order protecting the person being stalked; (iii) the stalker has previously been convicted of a gross misdemeanor or felony stalking offense under this section for stalking another person; (iv) the stalker was armed with a deadly weapon, as defined in [RCW 9.94A.825](#), while stalking the person; (v)(A) the

stalker's victim is or was a law enforcement officer; judge; juror; attorney; victim advocate; legislator; community corrections' officer; an employee, contract staff person, or volunteer of a correctional agency; court employee, court clerk, or courthouse facilitator; or an employee of the child protective, child welfare, or adult protective services division within the department of social and health services; and (B) the stalker stalked the victim to retaliate against the victim for an act the victim performed during the course of official duties or to influence the victim's performance of official duties; or (vi) the stalker's victim is a current, former, or prospective witness in an adjudicative proceeding, and the stalker stalked the victim to retaliate against the victim as a result of the victim's testimony or potential testimony.

Prevention of Sexual Assault:

The Kirkland faculty, staff, and students are encouraged to take the prevention training program "HAVEN" offered free of charge to all community members.

The Kirkland separate campus students did not participate in any sexual assault training in 2016.

Reporting Sexual Assault, Domestic Violence, Dating Violence or Stalking:

To students assistance is available 24 hours a day through the entire year by calling the Kirkland SCC or Evangel University Department of Public Safety at (417) 865- 2815 extension 7000. The Kirkland SCC or Department of Public Safety personnel will offer assistance in reporting the crime and in providing information for counseling support and medical treatment. Victims will be provided with written copies of their rights, options and services available regardless of if the offense occurred on or off campus.

Kirkland separate campus community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents in a timely manner. To

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report a crime or an emergency, call 9-1-1.

Additionally, anonymous reports can be made by victims and/or third parties using the online reporting form posted at <https://www.evangel.edu/offices/student-development/public-safety/>. Note that these anonymous reports may prompt a need for the institution to investigate. Phone calls or in-person reports may be made to the Kirkland SCC.

Inquiries concerning the application of Title IX also may be referred to the United States Department of Education's Office for Civil Rights. For further information on notice of nondiscrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm>. The State of Washington regional Office of Civil Rights is located in San Francisco and is available to provide assistance.

Seattle Office
Office for Civil Rights
U.S. Department of Education
915 Second Avenue Room 3310
Seattle, WA 98174-1099

Telephone: 206-607-1600
FAX: 206-607-1601; TDD: 800-877-8339
Email: OCR.Seattle@ed.gov

Department of Public Safety Response to a Report of Sexual Assault, Domestic Violence, Dating Violence or Stalking:

Assessment of Danger: Upon receiving a call, the Kirkland SCC will determine if the survivor or others are in immediate danger, the survivor's name or other means by which the survivor can be identified, nature of the offense, and present location and phone number where the survivor may be reached.

Immediate Danger. If the SCC believes that there is an immediate danger to the caller, the caller will be directed to contact the local police department. When the immediate danger is past, the help of a Crisis Counselor will be offered.

No Immediate Danger. When there is no indication of

immediate danger, the SCC will put the caller in touch with an on-duty Evangel University public safety officer who will encourage the victim to accept the help of a Crisis Counselor, who has been trained to provide such assistance. The Shift Supervisor will be contacted and assume charge of the situation.

Preservation of evidence. Once there is no immediate danger the SCC or officer will advise the survivor of the importance of preserving evidence to prove any criminal case of domestic violence, dating violence, and sexual assault or stalking, of if needed to obtain a protective order.

Medical Assistance: The SCC or officer shall encourage the survivor to seek medical treatment or examination, if needed, and offer to arrange transportation to a local hospital. Should the survivor desire counseling, the SCC or officer will offer to make the necessary arrangements outlined below.

Rape Kit. If the sexual assault involved sexual intercourse, the SCC or officer will inform the survivor about the importance of the Rape Kit (if the sexual intercourse occurred within the last 72 hours) in order to preserve evidence. The SCC or officer should instruct the survivor to not wash, shower, douche, or change (destroy or clean) the clothes worn at the time of the assault. Not washing or changing clothes is important in order to preserve evidence.

Support and Safety Should the survivor require medical examination, the SCC or University personnel can remain outside the examination or treatment room during the examination or treatment and then return the survivor to his or her residence or, if necessary, to a safe place other than the survivor's residence. If no University or separate campus personnel are available the survivor should be referred to the local police department.

Crisis Counseling Assistance: The SCC or officer shall encourage the survivor to access support services from those specially trained to assist survivors of sexual assault, domestic violence, dating violence or stalking from the King County Sexual Assault Resource Center at 888-99-VOICE.

Consent for Help: If the survivor consents to talk with a counselor, the SCC or officer will immediately seek to

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contact the counselor for immediate assistance. The SCC or officer then will contact the survivor to provide the name of the proposed counselor. The victim then may ask for a different counselor if the proposed counselor is known to the survivor and unacceptable for any reason. In such an event, the SCC or officer will request another counselor who is available and then repeat the identification process. When no proposed counselor is approved by the victim, the SCC or officer will immediately refer the victim to the King County Sexual Assault Resource Center at 888-99-VOICE.

Refusal of Help: If the victim declines to talk with a counselor, any information obtained by the SCC or officer will be reported to the Vice President for Student Development.

Information

The SCC or officer will provide the survivor with the following information, including telephone numbers for the referral sources:

- The survivor's right to anonymity
- The University's willingness to appoint a person to serve as the survivor's liaison with school officials and other parties, including service as the survivor's advisor in any disciplinary proceeding against the alleged offender;
- The availability of medical treatment, counseling services, and other resources;
- The procedure for reporting the incident to the Department of Public Safety, the Springfield Police Department, or other appropriate law enforcement agencies; and that the survivor can decline to report to these agencies if they wish.
- The University's willingness to assist in contacting the appropriate outside law enforcement agency if requested by the survivor; survivor has the right to decline to report the incident to law enforcement if they wish.
- The University procedures for disciplinary action against students found guilty of sexual assault, domestic violence, dating violence or stalking and;
- The availability of local attorneys for legal counsel.

Sexual Assault, Domestic Violence, Dating Violence, Sexual Harassment and Stalking Reporting: The SCC or officer shall take appropriate steps for the completion of a report in cooperation with the expressed wishes of the survivor.

- **Police Report Filed:** If the survivor chooses to file a Kirkland Police Department report, then the SCC or officer will assist the survivor in contacting the Kirkland Police Department and will also complete a brief report for statistical records.
- **No Police Report Filed:** If the survivor decides to not file a report with the Kirkland Police Department, then, as soon as possible, the officer will interview the survivor in an area free from distractions and complete an Evangel University Incident Report containing the following:
 - ◇ **Survivor's Statement:** The SCC or officer will record the survivor's account of the offender's action and any relevant background information.
 - ◇ **Other Information:** The SCC or officer will also seek and identify in the report as much potential corroborating information as possible

Incident Report Options: The SCC or officer will provide information to the survivor concerning the options for reporting the alleged offense and will use one of the following three formats selected by the survivor. Absent special circumstances the SCC or officer will encourage the survivor to choose the third option (a formal complaint).

- **Anonymous Report:** The report will not include the name of the survivor or other information about the victim's identity. The report will be used solely for information to enhance prevention programs and to prepare statistical records. The report will be signed by the SCC or officer, who will verify that the survivor has requested that no further investigation or action be undertaken.
- **Signed Report:** The report will include the name of the survivor, but will be used solely for information to enhance prevention programs and to prepare statistical records. The report will be signed by the survivor and will verify that the he or she has requested that no further investigation or action be undertaken.
- **Formal Report:** The report will be signed by the

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survivor and will request further investigation and appropriate disciplinary action. If a police report was filed the survivor will provide the university a copy of the report.

Confidentiality: Regardless of the type of report, the name of the survivor and other information about the victim's identity will be kept confidential by the SCC or officer and other University employees to the extent possible. Personally Identifying Information (PII) will not be disclosed that could identify a survivor as part of the normal annual Clery crime reporting process.

Filing of Report: Promptly after the completion of a report, the SCC or officer will deliver the original copy of the report to the Director of Public Safety. Upon receipt of a report, if the Director of Public Safety determines there is a safety threat to the community, the survivor will be consulted and an appropriate timely warning will be issued to the community.

University Response to Reported Sexual Assault, Domestic Violence, Dating Violence, Sexual Harassment and Stalking and subsequent proceedings. Evangel University is committed to a prompt, fair and impartial investigation of any allegation of sexual assault, domestic violence, dating violence, and sexual harassment or stalking.

The university encourages victims of sex-based offenses, or third-party witnesses, to report the incident to the Title IX Coordinator, deputy coordinator, Office of Public Safety, and/or appropriate law enforcement officials (if desired). We will take appropriate action when informed of an allegation.

When an employee (mandated reporter) is informed of an incident, he or she must report the allegation to the Title IX Coordinator or Deputy Coordinator, who will initiate a Title IX inquiry. The preliminary inquiry is to determine if there is reasonable cause to believe an offense has occurred. When reasonable cause is identified, the university will initiate an investigation that is thorough, reliable, impartial, prompt and fair to both parties. This investigation determines whether the university's Sex-Based Offenses Policy has been violated. If so, the university will promptly implement an effective

remedy designed to end the conduct, prevent its recurrence and address its effects. The university aims to bring all allegations to a resolution within a sixty (60) business day time period, which can be extended for appropriate cause by the Title IX Coordinator with notice to the parties.

To provide support, the reporting party and responding party may have an advisor present during reporting, investigative, and resolution procedures.

Additionally, anonymous reports can be made by victims and/or third parties using online reporting posted at <https://www.evangel.edu/offices/student-development/public-safety/>. Anonymous reports may prompt a need for the institution to investigate; however, the university may be limited in the investigation and outcome of such reports.

An individual reporting a sex-based offense (reporting party) has the right to:

- * Investigation and appropriate resolution of all credible reports or notice of sex-based offenses made in good faith to university officials;
- * Notification in advance, when possible, of any public release of information regarding incident;
- * Have no personally identifiable information released to the public, without his or her consent;
- * Respectful treatment by university officials;
- * Be fully informed and have university policies/procedures followed without material deviation;
- * Formal resolution of any reported misconduct involving violence;
- * Support from university officials in reporting sex-based offenses;
- * Be informed of options to notify law enforcement authorities (and for assistance by campus authorities to notify such authorities), or to not to report, if desired;
- * Notification of services (counseling, advisory, health, assistance, etc.—on or off campus);
- * Notification of possible interim measures to redress violence, such as: a change in campus housing; work assignment rescheduling; academic accommodations, no contact order;
- * Maintain interim measures for as long as is necessary,

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and to remain as confidential as possible;

- * Ask investigator to question relevant witnesses and be aware of witnesses questioned, except in cases where a witness' identity will not be revealed to the responding party for compelling safety reasons (excludes name of the alleged victim/reporting party, who is always revealed);
- * Review the investigative summary regarding the allegation, subject to the privacy limitations imposed by state and federal law, prior to findings;
- * Not have irrelevant prior sexual history admitted as evidence in a campus hearing;
- * Regular updates on the status of the investigation and/or resolution;
- * Have report heard by Title IX officers who have received annual sex-based offenses training;
- * Preservation of privacy, to the extent possible and permitted by law;
- * Meetings and interviews that are closed to the public;
- * Bring an advisor of the reporting party's choosing to all phases of investigation and resolution;
- * Make or provide an impact statement in person or in writing to be included in the investigation summary following any determination of responsibility, but prior to sanctioning;
- * Be informed of outcome of the resolution process in writing, without undue delay between the notifications to the parties, and usually within 7 business days of the end of the process;
- * Be informed in writing: when a decision of the university is final; any changes to a sanction (in case of appeal); appeal a finding/sanction of resolution process, and procedures for doing so.

The individual accused of a sex-based offense (responding party) has the right to:

- * Investigation and appropriate resolution of all credible reports of sex-based offenses made in good faith to university officials;
- * Notification in advance, when possible, of any public release of information regarding report.
- * Respectful treatment by university officials;

- * Be fully informed and have university policies/procedures followed without material deviation;
- * Notification of services (counseling, advisory, health, assistance, etc.—on or off campus);
- * Notification of possible interim measures to redress alleged violence, such as: a change in campus housing; work assignment rescheduling; academic accommodations, no contact order;
- * Maintain interim measures for as long as is necessary, and to remain as confidential as possible;
- * Ask investigator to question relevant witnesses and be aware of witnesses questioned, except in cases where a witness' identity will not be revealed to the responding party for compelling safety reasons (excludes name of the alleged victim/reporting party, who is always revealed);

Be fully informed of the nature of the reported violation and possible sanctions, policies and procedures of the campus resolution process, and timely written notice of all alleged violations;

- * Review the investigative summary regarding the allegation, subject to the privacy limitations imposed by state and federal law, prior to findings;
- * Not have irrelevant prior sexual history admitted as evidence in a campus hearing;
- * Have reports heard by Title IX officers who have received annual sex-based offenses training;
- * Meetings, interviews and hearings that are closed to the public;
- * Bring an advisor of the responding party's choosing to all phases of investigation and resolution;
- * A fundamentally fair resolution, as defined in the sex-based offenses policy and procedures;
- * Make or provide an impact statement in person or in writing to be included in the investigation summary following any determination of responsibility, but prior to sanctioning;
- * A decision based solely on evidence presented during the resolution process. Such evidence shall be credible, relevant, based in fact, and without prejudice;
- * Be informed of outcome of the resolution process in writing, without undue delay between the notifications

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to the parties, and usually within 7 business days of the end of the process;

- * Be informed in writing: when a decision of the university is final; any changes to a sanction (in case of appeal); appeal a finding/sanction of resolution process, and procedures for doing so.

Investigative Process:

The university utilizes a civil rights single investigator model, not a hearing panel, to resolve allegations of sex-based offenses. The process is intended to be equitable for all parties involved. If, at any time, it is determined that “reasonable cause” does not exist to move forward in the process, the case will be closed. In general, the parties can expect the following:

1. Initial report. Can be received by any employee and will be forwarded to a Title IX officer (Coordinator or Deputy Coordinator) to identify any necessary interim measures.
2. Preliminary inquiry and finding. Title IX Coordinator assigns Deputy Coordinator (if not already done) to contact reporting party (typically 1-3 days in duration), review the conflict and determine if there is reasonable cause to proceed. Based on the preliminary finding, deputy coordinator may initiate an informal resolution or may ask for an investigator to be appointed.
3. Informal Resolution. For allegations that do not involve sexual violence, the Deputy Coordinator may facilitate conversations among the reporting party and the responding party to try and resolve the conflict, if both parties are willing. If informal resolution fails, is not appropriate, or if an allegation involves sexual violence, an investigator is appointed.
4. Formal investigation. Investigator meets with all parties (ranges from days to weeks, depending on complexity of allegations, typically 10-14 days). The reporting party and

responding party are regularly apprised of the status of the investigation as it unfolds.

5. Investigation summary. The investigator will document statements from reporting party, responding party, and any applicable witnesses to produce a timeline of the evidence. Both parties will have opportunity to review the summary and add additional information or clarification.
6. Formal Resolution. After input from both parties, the investigator will finalize the investigative summary, make a determination as to preponderance of the evidence, and forward it to the deputy coordinator (typically completed 10-14 days from the end of the investigation barring necessary extensions).
7. Finding/Sanction. Deputy coordinator (and/or designees) determines appropriate sanctions according to the policy, will share the findings and explain sanctions to both parties at approximately the same time in writing, typically within 7 days.
8. Appeal, if desired. Appeals may be requested, within a three-day window to file once a formal determination is reached, a three-day window to grant or deny the appeal request, and another 7-10 days for a final resolution to be reached.

Findings and Sanctions:

The Title IX Deputy Coordinator (and applicable designees) will review the investigative report with finding based on the standard of proof, preponderance of the evidence, to determine appropriate sanctions, consistent with university policy, and will share the findings/sanctions with the Title IX Coordinator, and the responding and reporting parties (and advisor/s), typically within seven days. Both parties will receive written notification of the outcome, to the extent permitted by or mandated by law. In cases involving sex-based violence, the written notification includes the finding, any resulting responsive actions, and the rationale

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for the decision. This written notification of final decision is delivered to the parties without undue delay between the notifications. It also explains appeals options and procedures for appeal, as well as any changes to the results that could occur before the appeal decision is finalized.

Appeals:

Sanctions imposed from the formal resolution process can be appealed by any party according to grounds, below.

All sanctions imposed will be in effect during an appeal unless a specific request is made to the Title IX Coordinator (or designee) to delay implementation, but the presumptive stance is that sanctions will go into effect immediately. Graduation, study abroad, internships, conferences, etc. do NOT in and of themselves constitute exigent circumstances, and individuals may not be able to participate in those activities during their appeal. In cases where an appeal results in resumption of privileges or reinstatement to the university, all reasonable attempts will be made to restore the individual to his/her prior status, recognizing that some opportunities lost may be irreparable.

All parties may seek review of a decision in a sex-based offense case by making an appeal to the appropriate appeals officer.

- For students: the appeals officer is the Vice President for Student Development.
- For staff: the appeals officer is the Vice President for Business and Finance.
- For faculty: the appeals officer is the Vice President for Academic Affairs.

Grounds for appeal.

- a) A procedural [or substantive] error occurred that significantly impacted the outcome of the hearing (e.g. substantiated bias, material deviation from established procedures, etc.);
- b) To consider new evidence, unavailable during the original hearing or investigation, that could substantially impact the original finding or sanction. A summary of this new evidence and its potential impact must be included; and/or
- c) The sanctions imposed fall outside the range of sanctions designated for this offense and the cumulative conduct history of the responding party.

Criteria for Appeal

- Appeals must be in writing and submitted to the Office of Student Development (Title IX Coordinator) for processing, during regular business hours (Monday - Friday, 8 a.m. to 4:30 p.m.) within three (3) business days of the decision. After this time, the decision is final.
- Clear error or compelling justification must be shown, as findings/sanctions are presumed to have been decided reasonably and appropriately during the original hearing. It is not enough to simply assert one of the grounds for appeal. The written appeal must provide information that specifically supports grounds upon which the individual bases the appeal. If an appeal does not contain sufficient information to support the grounds upon which the appeal is based, review of the appeal will be denied.
- Only one request for an appeal may be submitted by either party.

Based on written requests/responses or on interviews as necessary, the appeals officer will send a letter of outcome for the appeal to all parties. In response to a request, the appeals officer can take one of three possible actions:

- 1) the officer may dismiss an appeal request as untimely or ineligible,

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- 2) 2) grant an appeal and remand the finding and/or sanction for further investigation or reconsideration at the hearing level, or
- 3) 3) modify a sanction.

A written decision concerning the appeal will be provided in person and/or mailed to the mailing address of the respective party as indicated in university records and emailed to the parties' university-issued email accounts. Once received in person, mailed or emailed, the notice of decision will be deemed presumptively delivered.

The procedures governing the hearing of appeals include the following:

- All parties should be timely informed of the status of requests for appeal, the status of the appeal consideration, and the results of the appeal decision;
- Every opportunity to return the appeal to the original hearing body for reconsideration (remand) should be pursued;
- Appeals are not intended to be full re-hearings of the allegation (de novo). In most cases, appeals are confined to a review of the written documentation or record of the original hearing, and pertinent documentation regarding the grounds for appeal;
- Appeals decisions are to be deferential to the original hearing body, making changes to the finding only where there is clear error and to the sanction only if there is a compelling justification to do so;
- An appeal is not an opportunity for appeals officers to substitute their judgment for that of the original hearing body merely because they disagree with its finding and/or sanctions.
- The appeals officer will typically render a written decision on the appeal to all parties within five (5) business days from hearing of the appeal. The appeals officer decision to deny an appeal request is final.

Sex Offender Registry

In accordance with the *Campus Sex Crimes Prevention Act of 2000*, which amends the *Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act*, the *Jeanne Clery Act*, and the *Family Educational Rights and Privacy Act of 1974*, the Evangel University Department of Public Safety provides a link to publicly accessible Internet web sites containing the Washington Sex Offender Registry maintained by the King's County Sheriff's Office. This law also requires sex offenders, who already are required to register in a state, to provide notice of each institution of higher education in that state at which the person is employed or enrolled as a student.

Individuals included on the web site are included solely by virtue of their conviction record and Washington state law. The primary purpose of providing this information is to make the information easily available and accessible, not to warn about any specific individual. Anyone who uses this information to commit a criminal act against another person is subject to criminal prosecution.

In King County, sex offenders must register in person at the King County Sheriff's Office, 516 3rd Avenue, Room W-150, Seattle, Washington, 98104.

Follow the link below to access the *King County Sex Offender Registry* website. The King County Sheriff's Office is responsible for maintaining this registry.

<http://www.kingcounty.gov/safety/sheriff/SOsearch.aspx>

Alcohol and Drug Policy

Maintaining our personal health and mental well-being is an essential part of our commitment at Evangel University to serve Christ. As a demonstration of that commitment, we expect everyone in the Evangel University community (including employees, resident students, commuter students

Alcohol and Drug Policy

and graduate/ professional studies students), while on or off University property, to refrain from the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages and tobacco products and to avoid the abuse of prescription or nonprescription drugs. Providing, purchasing, attempting to purchase, or facilitating the purchase of alcoholic beverages is likewise prohibited. "Use" includes consumption by any means. Students are considered "in possession" and responsible for alcoholic beverages that have been determined to be on their person or in their residence or vehicle. Consistent with Missouri law, the University prohibits the use or possession of an alcohol beverage vaporizer. The University reserves the right to check for compliance with this alcohol policy by various means, including active and passive alcohol sensors.

We offer support services to students and employees who may be struggling with this area of their commitment to a Christian lifestyle. They can seek professional Christian counseling services and health services at the Student Union Wellness Center (865-2815 ext. 7280). There is no charge for these short-term counseling and health services, and confidentiality is guarded carefully. No information is shared with anyone without the client's permission. Students or employees needing long-term therapy generally are referred to professionals off campus at their own expense. The campus pastor is available for pastoral counseling. Students are encouraged also to seek prayer, guidance and encouragement from members of the faculty and Student Development staff.

Students and employees may obtain, from the office of the Vice President for Student Development, a free copy of the University's complete Drug and Alcohol Abuse Prevention Program policy, which includes a listing of off-campus community counseling and treatment facilities; a description of local, state and federal legal sanctions; plus University consequences for violations that include the following provisions:

Those who violate University standards, city ordinances or state or federal statutes regarding

(a) the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages or tobacco products or

(b) the abuse of medications will be subject to disciplinary action, including discharge for employees and Dismissal for students.

If found to be in violation of University standards but permitted to continue as a part of the community on probationary status, the student may be subject to mandatory counseling (on or off campus), periodic inspections and/or supervised, random drug tests at a medical facility over a given period of time. The student will be responsible solely for costs of the drug screens and off-campus counseling.

Any member of the Evangel University community who refuses to take a field sobriety test, Breathalyzer test, or drug test, and/or refused to provide consent for Evangel to be apprised of the testing results, shall be considered to be in violation of the University's Alcohol and Other Drug Policy. "Reasonable cause" for alcohol tests may include the odor of alcohol on a person's breath, slurred speech, glassy eyes, being unsteady or unstable on a person's feet and/or similar observations. Reasonable grounds for drug testing may include, but are not limited to: incoherent, erratic or violent behavior; repeated tardiness and/or absenteeism; drug-related odors on person, clothing, room or vehicle; sudden unexplainable drop in academic or work performance; possession of drug paraphernalia; previous positive drug screen results; being cited for substance abuse violations by University or municipal authorities; a report that is provided by a reliable and credible source regarding use of illegal substance.

Student organizations are under the same legal requirements as individuals concerning local, state and federal

Alcohol and Drug Policy

laws. Any violation of these laws in conjunction with a student organization activity constitutes a violation of University policy. Violations of policy could result not only in disciplinary action against the individual(s) involved, but also in suspension or loss of University recognition of the organization.

Possession, Use or Sales of Alcoholic Beverages:

All students, faculty, and staff, while on or off University property, are expected to refrain from the possession, use or sale of alcoholic beverages. Providing, purchasing, attempting to purchase, or facilitating the purchase of alcoholic beverages is likewise prohibited. "Use" includes consumption by any means. Students are considered "in possession" and responsible for alcoholic beverages that have been determined to be on their person or in their residence or vehicle. Consistent with Missouri law, the University prohibits the use or possession of an alcohol beverage vaporizer. The University reserves the right to check for compliance with this alcohol policy by various means, including active and passive alcohol sensors. For a complete statement on Evangel's policy regarding alcohol use, see "Alcohol and Drugs" in Section VI, University Policies.

It is unlawful to sell furnish, or provide alcohol to anyone under 21 years of age. The possession of alcohol, including possession by consumption, by anyone under 21 years of age is illegal. Individuals violating these policies may be subject to sanctions by Evangel University, criminal prosecution, fine and imprisonment.

Illegal Drug Possession:

Everyone in the Evangel University community (including employees, resident students, commuter students, and graduate/professional studies students), while on or off University property, is expected to refrain from the manufacture, possession, use or distribution of illegal drugs. Purchasing,

attempting to purchase, or facilitating the purchase of illegal substances is likewise prohibited. Students are considered "in possession" and responsible for illegal substances found on their person or in their residence or vehicle. Possession of drug paraphernalia is prohibited. If an illegal substance is suspected, the university policy is to call Springfield Police and secure the area until their arrival. Individuals violating these policies may be subject to sanctions by Evangel University, criminal prosecution, fine and imprisonment. For a complete statement on Evangel's policy regarding drug use, see "Alcohol and Drugs" in Section VI, University Policies.

Drug and Alcohol Abuse Prevention Program

Policy

Maintaining our personal health and mental well-being is an essential part of our commitment at Evangel University to serve Christ. As a demonstration of that commitment, we expect everyone in the Evangel University community (including employees, resident students, commuter students, and graduate/professional studies students), while on or off University property, to refrain from the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages and tobacco products, and to avoid the abuse of prescription or nonprescription drugs.

This policy also applies to all guests while visiting on our campus or attending University sponsored events outside of the campus. As Christians, we believe that this commitment to abstinence is a responsible way to avoid the alcohol and drug abuse problems that cause such great damage and cost to our society and its families.

Support Services

Alcohol and Drug Policy

We offer support services to students and employees who may be struggling with this area of their commitment to a Christian lifestyle. They can seek professional Christian counseling services and health services at the Student Union Wellness Center (865-2815 ext. 7280). There is no charge for these short-term counseling and health services, and confidentiality is guarded carefully. No information is shared with anyone without the client's permission. Students or employees needing long-term therapy generally are referred to professionals off campus at their own expense.

The campus pastor is available for pastoral counseling. Students are encouraged also to seek prayer, guidance and encouragement from members of the faculty and Student Development staff.

Off-campus community counseling and treatment services are available from the following organizations at a potential cost to the student:

- **Lakeside-Milam Recovery Center**, 6725 116th Ave NE, Suite 110, Kirkland, WA 98033, (425) 822-5095
- **Residence XII (women only)**, 12029 113th Ave NE, Kirkland, WA 98034, (425) 823-8844
- **Alcoholics Anonymous**, www.alcoholics-anonymous.org, (425) 454-9192
- **Narcotics Anonymous**, www.na.org, (206) 790-8888

Consequences for Violations of this Policy

For a few, it is sometimes necessary to be confronted and to experience consequences before they recognize that their actions and habits are detrimental to their Christian witness, their own health, and the well-being of the community. In compliance with our own standard as well as the laws of the land, we advise both traditional and nontraditional students as well as employees that the following consequences will occur when the policy is violated:

1. Students or employees who violate city ordinances or state or federal statutes law regarding the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages, tobacco products or medications will be reported to the legal authorities.
2. Those who violate University standards, city ordinances or state or federal statutes regarding (a) the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages or tobacco products or (b) the abuse of medications will be subject to disciplinary action, including discharge for employees and dismissal for students.
3. If found to be in violation of University standards but permitted to continue as a part of the community on probationary status, the student may be subject to mandatory counseling (on or off campus), periodic inspections and/or supervised, random drug tests at a medical facility over a given period of time. The student will be responsible solely for costs of the drug screens and off-campus counseling.
4. Any member of the Evangel University community who refuses to take a field sobriety test and/or a Breathalyzer test, when asked to submit to either or both by an Evangel Public Safety Officer for reasonable cause, shall be considered to be in violation of the University's standards prohibiting the possession, use, or distribution of alcohol. "Reasonable cause" includes the odor of alcohol on a person's breath, slurred speech, glassy eyes, being unsteady or unstable on a person's feet, and/or similar observations.
5. Any member of the Evangel University community who refuses to submit to a drug test or refuses to provide written consent permitting Evangel University to be apprised of the testing results, shall be considered to be in violation of the University's illegal drug policy. Reasonable grounds for drug testing may include, but are not limited to: incoherent, erratic or violent behavior; repeated tardiness and/or absenteeism; drug-related odors on person, clothing, room or vehicle; sudden unexplainable drop in academic or work performance;

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possession of drug paraphernalia; previous positive drug screen results; being cited for substance abuse violations by University or municipal authorities; a report that is provided by a reliable and credible source regarding use of illegal substance.

6. Student organizations are under the same legal requirements as individuals concerning local, state, and federal laws. Any violation of these laws in conjunction with a student organization activity constitutes a violation of University policy. Violations of policy could result not only in disciplinary action against the individual(s) involved, but also in suspension or loss of University recognition of the organization.

Special Obligations of Employees and the University:

1. Employer's statement:
All University employees are notified hereby that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the University workplace and that a violation of this prohibition shall result in immediate disciplinary action up to and including discharge.
2. Conditions of employment:
As a condition of employment, all University employees must: (1) abide by the terms of the prohibition referred to in the preceding paragraph; and (2) notify the University of any criminal drug statute conviction for a violation occurring in the workplace no later than 5 days after such conviction.
3. Employer's obligations:
 - Notification of agency
The University will notify the appropriate law enforcement agency within 10 days after receiving the 5-day notice from an employee referred to in the preceding paragraph or upon otherwise receiving actual notice of such a conviction.

- Responsive action
Within 30 days of receiving notice from an employee of a criminal drug statute conviction for a violation occurring in the workplace, the University shall, with respect to any employee who is so convicted: (1) take appropriate personnel action against such an employee, up to and including termination; or (2) require such employee to participate satisfactorily in a drug abuse assistance or a rehabilitation program approved for such purposes by a federal, state or local health, law enforcement, or other appropriate agency.

Definitions:

1. "University activities" are defined as those activities that are sponsored by a University department or are sponsored by a recognized student organization.
2. "University property" is defined as University-owned or leased grounds, facilities, or vehicles

Description of Local, State and Federal Legal Sanctions:

Local sanctions--Kirkland Municipal Code prohibits the following alcohol-related offenses:

It is unlawful for any person under the age of twenty-one years to possess, consume, or otherwise acquire any liquor. A violation is a gross misdemeanor punishable by imprisonment in the county jail for a maximum term fixed by the court of up to three hundred sixty-four days, or by a fine in an amount fixed by the court of not more than five thousand dollars, or by both such imprisonment and fine. Sections 9A.20.021 and 11.12.110 of the Kirkland Municipal Code.

It is unlawful for any person to possess a container of any alcoholic beverage, whether opened or unopened, while in any city park. Any person having a container within one's immediate reach or control (such as at a bench, picnic table,

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blanket, or motor vehicle where that person is sitting) within a city park may be considered to be in possession of the container for the purposes of this section. A person is exempt from this section to the extent that his/her actions are in accordance with a parks department special alcohol permit. Section 11.80.210 of the Kirkland Municipal Code.

It is unlawful for any person to open a container or possess an opened container of intoxicating liquor in a way open to the public or a public place other than a public place specifically identified and posted as a place where intoxicating liquor may be consumed. Violation of this section shall constitute a misdemeanor. Section 11.84A.50 of the Kirkland Municipal Code.

2. State sanctions--Washington statutes prohibit the following acts:

Washington Liquor Laws

In the state of Washington any person under the age of 21 years who purchases or attempts to purchase any intoxicating liquor is guilty of a misdemeanor (*Title 66.44.290*). It is unlawful for any person to sell, give, or otherwise supply liquor to any person under the age of twenty-one years or permit any person under that age to consume liquor on his or her premises or on any premises under his or her control. A violation is a gross misdemeanor (*Title 66.44.270*). It is unlawful for any person under the age of twenty-one years to possess, consume, or otherwise acquire any liquor. A violation is a gross misdemeanor (*Title 66.44.270*). It is unlawful for a person under the age of twenty-one years to be in a public place, or to be in a motor vehicle in a public place, while exhibiting the effects of having consumed liquor (*Title 66.44.270*). It shall be a misdemeanor for anyone under the age of 21 to represent his or her age as being twenty-one or more years for the purpose of purchasing

liquor or securing admission to, or remaining in any area classified by the board as off-limits to such a person (*Title 66.44.310*).

Driving Under the Influence in Washington (RCW 46.61.502)

A person is guilty of driving while under the influence of intoxicating liquor, marijuana, or any drug if the person drives a vehicle within this state and the person has, within two hours after driving, an alcohol concentration of 0.08 or higher as shown by analysis of the person's breath or blood or the person has, within two hours of driving, a THC concentration of 5.00 or higher as shown by analysis of the person's blood, while the person is under the influence of or affected by intoxicating liquor, marijuana, or any drug or while the person is under the combined influence of or affected by intoxicating liquor, marijuana, and any drug. The fact that a person charged with a violation of this section is or has been entitled to use a drug under the laws of this state shall not constitute a defense against a charge of violating this section. A violation of this section is a gross misdemeanor, punished by imprisonment in the county jail for a maximum term fixed by the court of up to three hundred sixty-four days, or by a fine in an amount fixed by the court of not more than five thousand dollars, or by both such imprisonment and fine (RCW 9A.20.021)

First offense is a gross misdemeanor, punished by imprisonment in the county jail for a maximum term fixed by the court of up to three hundred sixty-four days, or by a fine in an amount fixed by the court of not more than five thousand dollars, or by both such imprisonment and fine (RCW 9A.20.021) It is a class C felony punishable by standard provisions, alcohol or chemical dependency treatment services during incarceration, suspension, revocation, or denial of the offender's license, permit, or nonresident privilege to drive, and the mandate of an

Alcohol and Drug Policy

ignition interlock device if the person has four or more prior offenses within ten years, or the person has ever previously been convicted of certain other offenses (RCW 46.61.502 & 9.94A.603).

Refusal to Take Blood Alcohol Test

Washington law specifies any person who operates a motor vehicle within this state is deemed to have given consent to a test or tests of his or her breath for the purpose of determining the alcohol concentration, THC concentration, or presence of any drug in his or her breath (RCW 46.20.308).

Washington Administrative Sanctions

Individuals arrested for driving while intoxicated, driving with a blood alcohol content of **.08** or higher, or driving under the influence of drugs (DUI) are processed administratively as well as criminally. There are two separate license suspensions or revocations for DUI. One suspension applies to an arrest as a result of DUI, the other to a conviction of DUI in court. A driver license is *suspended or revoked* for **90 days to 2 years**. (See the *Washington Department of Licensing's DUI website* for more information on revocations, suspensions and multiple offenses).

Washington Drug Laws

The manufacturing, possession, sale, distribution and use of illicit drugs (*i.e. controlled substance or imitation controlled substance*) are prohibited by state law (RCW 9.94A.518). The tables below give information on penalties and fines for specific drug crimes in Washington (see *69.50 RCW* for the scheduling information of controlled substances in Washington).

Alcohol and Drug Policy

Washington State Drug Offenses

Seri-ousness Level	
III	Any felony offense under chapter 69.50 RCW with a deadly weapon special verdict under *RCW 9.94A.602
	Controlled Substance Homicide (RCW 69.50.415)
	Delivery of imitation controlled substance by person eighteen or over to person under eighteen (RCW 69.52.030(2))
	Involving a minor in drug dealing (RCW 69.50.4015)
	Manufacture of methamphetamine (RCW 69.50.401(2)(b))
	Over 18 and deliver heroin, methamphetamine, a narcotic from Schedule I or II, or flunitrazepam or methamphetamine, from Schedule I-V to someone under 18 and 3 years junior (RCW 69.50.406)
	Possession of Ephedrine, Pseudoephedrine, or Anhydrous Ammonia with intent to manufacture methamphetamine (**RCW 69.50.440)
	Selling for profit (controlled or counterfeit) any controlled substance (RCW 69.50.410)
II	Create, deliver, or possess a counterfeit controlled substance (RCW 69.50.4011)
	Deliver or possess with intent to deliver methamphetamine (RCW 69.50.401(2)(b))
	Delivery of a material in lieu of a controlled substance (RCW 69.50.4012)
	Maintaining a Dwelling or Place for Controlled Substances (RCW 69.50.402(1)(f))
	Manufacture, deliver, or possess with intent to deliver amphetamine (RCW 69.50.401(2)(b))
	Manufacture, deliver, or possess with intent to deliver narcotics from Schedule I or II or flunitrazepam from Schedule IV (RCW 69.50.401(2)(a))
	Manufacture, deliver, or possess with intent to deliver narcotics from Schedule III, IV, V or nonnarcotics from Schedule I-V except marijuana, amphetamine, methamphetamines, or flunitrazepam) (RCW 69.50.401(2)(c) through (e))

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	Manufacture, distribute, or possess with intent to distribute an imitation controlled substance (RCW 69.52.030(1))
I	Forged Prescription (RCW 69.41.020)
	Forged Prescription for a Controlled Substance (RCW 69.50.403)
	Possess Controlled Substance that is a Narcotic from Schedule III, IV, or V or Nonnarcotic from Schedule I-V (RCW 69.50.4013)
	Possession of Controlled Substance that is either heroin or narcotics form Schedule I or II (RCW 69.50.4013)
	Unlawful Use of Building for Drug Purposes (RCW 69.53.010)

Washington State Drug Offense Sentencing Grid – Effective until July 1, 2018.

DRUG OFFENSE SENTENCING GRID

Seriousness Level	Offender Score 0 to 2	Offender Score 3 to 5	Offender Score 6 to 9 or more
III	51 to 68 months	68+ to 100 months	100+ to 120 months
II	12+ to 20 months	20+ to 60 months	60+ to 120 months
I	0 to 6 months	6+ to 12 months	12+ to 24 months

Alcohol and Drug Policy

Federal sanctions--United States Code prohibits the following acts:

Alcohol offenses: Legal sanctions for the unlawful possession or distribution of alcohol are found primarily in state and local law.

Illegal drug offenses:

- (1) Simple possession. It is illegal for any person to knowingly or intentionally possess a controlled substance unless obtained by a valid prescription. 21 U.S.C. ~844.
- (2) Violations of this section are punishable by imprisonment for up to 1 year, a minimum fine of \$1,000, or both. After a prior conviction for any drug offense, the violator shall be imprisoned for a term of at least 15 days and not more than 2 years and fined a minimum of \$2,500. A third conviction carries a penalty of imprisonment for at least 90 days but no more than 3 years and a minimum fine of \$5,000. A person convicted under this subsection for the possession of a mixture or substance which contains cocaine base shall be imprisoned not less than 5 years and not more than 20 years, and fined a minimum of \$1,000, if the conviction is a first conviction under this subsection and the amount of the mixture or substance exceeds 5 grams.
- (3) Where a person at least 18 years of age distributes a controlled substance to any person under 21 years of age, or where a person possesses with intent to distribute, distributes or manufactures a controlled substance in or on, or within 1000 feet of a public or private elementary, secondary, vocational or public or private college, junior college or university, or playground or housing facility owned by a public housing authority, or within 100 feet of a youth center, public swimming pool or video arcade facility, the punishment shall be twice the maximum punishment provided in 21 U.S.C. 841, which provides in part 1, such person shall be sentenced to a term of imprisonment which may not be less than 10 years or more than life and if death or serious bodily injury results from the use of such substance shall be not less than 20 years or more than life, a fine

not to exceed the greater of that authorized in accordance with the provisions of title 18 or \$4,000,000 if the defendant is an individual or \$10,000,000 if the defendant is other than an individual, or both.

- (4) Any person convicted of a drug offense under these federal laws shall forfeit to the government any property derived from or obtained directly or indirectly as a result of the violation, or any property used to commit or facilitate the violation. 21 U.S.C. ~853.
- (5) Ineligibility to receive or purchase a firearm. 18 U.S.C. ~922(g).
- (6) Miscellaneous: Revocation of certain federal licenses and benefits, e.g. pilot licenses, public housing tenancy, are vested within the authority of individual federal agencies.

Health Risks Associated with Use of Illegal Drugs and Abuse of Alcohol:

Alcohol:

- a. Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.
- b. Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of

Alcohol and Drug Health Risk

large quantities of alcohol, particularly when combined with poor nutrition can also lead to permanent damage to vital organs such as the brain and the liver.

- c. Infants and children develop fetal alcohol syndrome (FAS) as a result of maternal alcohol intake during pregnancy. In severe cases, children with FAS are born with physical abnormalities and mental retardation. But central nervous system damage leading to learning problems, lack of impulse control, hyperactivity and emotional/social difficulties in children can occur with even small amounts of maternal alcohol intake. There is no safe level of alcohol consumption during pregnancy. [Paragraph 1.c. revised 10-12-04.]

Cannabis:

- a. All forms of cannabis have negative physical and mental effects. Several regularly observed physical effects of cannabis are a substantial increase in the heart rate, bloodshot eyes, a dry mouth and throat and increased appetite.
- b. Use of cannabis may impair or reduce short-term memory and comprehension, alter sense of time and reduce ability to perform tasks requiring concentration and coordination, such as driving a car. Research also shows that students do not retain knowledge when they are "high." Motivation and cognition may be altered, making the acquisition of new information difficult. Marijuana can also produce paranoia and psychosis.
- c. Because users often inhale the unfiltered smoke deeply and then hold it in their lungs as long as possible, marijuana is damaging to the lungs and pulmonary system. Marijuana smoke contains more cancer-causing agents than tobacco smoke.
- d. Long-term users of cannabis may develop psychological dependence and require more of the drug to get the same effect. The drug can become the center of their lives.

Inhalants:

- a. The immediate negative effects of inhalants include nausea, sneezing, coughing, nosebleeds, fatigue, and lack of coordination and loss of appetite. Solvents and aerosol sprays also decrease the heart and respiratory rates and impair judgment. Amyl and butyl nitrates cause rapid pulse, headaches and involuntary passing of urine and feces. Long-term use may result in hepatitis or brain damage.
- b. Deeply inhaling the vapors, or using large amounts over a short time, may result in disorientation, violent behavior, unconsciousness, or death. High concentrations of inhalants can cause suffocation by displacing the oxygen in the lungs or by depressing the central nervous system to the point that breathing stops.
- c. Long-term use can cause weight loss, fatigue, electrolyte imbalance and muscle fatigue. Repeated sniffing of concentrated vapors over time can permanently damage the nervous system.

Cocaine:

- a. Cocaine stimulates the central nervous system. Its immediate effects include dilated pupils and elevated blood pressure, heart rate, respiratory rate and body temperature. Occasional use can cause a stuffy or runny nose, while chronic use can ulcerate the mucous membrane of the nose.
- b. Injecting cocaine with contaminated equipment can cause AIDS, hepatitis and other diseases.
- c. Preparation of freebase, which involves the use of volatile solvents, can result in death or injury from fire or explosion.
- d. Cocaine can produce psychological and physical dependency, a feeling that the user cannot function without the drug. In addition, tolerance develops rapidly.
- e. Crack or freebase rock is extremely addictive and its effects are felt within 10 seconds. The physical effects

Alcohol and Drug Health Risk

include dilated pupils, increased pulse rate, elevated blood pressure, insomnia, loss of appetite, tactile hallucinations, paranoia and seizures.

- f. The use of cocaine can cause death by cardiac arrest or respiratory failure.

Other stimulants:

- a. Stimulants can cause increased heart and respiratory rates, elevated blood pressure, dilated pupils and decreased appetite. In addition, users may experience sweating, headaches, blurred vision, dizziness, sleeplessness and anxiety. Extremely high doses can cause a rapid or irregular heartbeat, tremors, loss of coordination and even physical collapse.
 - b. An amphetamine injection creates a sudden increase in blood pressure that can result in stroke, very high fever, or heart failure.
- c. In addition to the physical effects, users report feeling restless, anxious and moody. Higher doses intensify the effects.
- d. Persons who use large amounts of amphetamines over a long period of time can develop an amphetamine psychosis that includes hallucinations, delusions and paranoia. The symptoms usually disappear when drug use ceases.

Depressants:

- a. The effects of depressants are in many ways similar to the effects of alcohol. Small amounts can produce calmness and relaxed muscles, but somewhat larger doses can cause slurred speech, staggering gait and altered perception. Very large doses can cause respiratory depression, coma and death. The combination of depressants and alcohol can multiply the effects of the drugs, thereby multiplying the risks.
- b. The use of depressants can cause both physical and psychological dependence. Regular use over time may

result in a tolerance to the drug, leading the user suddenly stop taking large doses, they may develop withdrawal symptoms ranging from restlessness, insomnia and anxiety to convulsions and death.

- c. Babies born to mothers who abuse depressants during pregnancy may be physically dependent on drugs and show withdrawal symptoms shortly after they are born. Birth defects and behavioral problems also may result.

Hallucinogens:

- a. Phencyclidine (PCP) interrupts the functions of the neocortex, the section of the brain that controls the intellect and keeps instincts in check. Because the drug blocks pain receptors, violent PCP episodes may result in self-inflicted injuries. The effects of PCP vary, but users frequently report a sense of distance and estrangement. Time and body movements are slowed down. Muscular coordination worsens and senses are dulled. Speech is blocked and incoherent. Chronic users of PCP report persistent memory problems and speech difficulties. Some of these effects may last 6 months to a year following prolonged daily use. Mood disorders--depression, anxiety and violent behavior--also occur. In later stages of chronic use, users often exhibit paranoid and violent behavior and experience hallucinations. Large doses may produce convulsions and coma, as well as heart and lung failure.
- b. Lysergic acid (LSD), mescaline and psilocybin cause illusions and hallucinations. The physical effects may include dilated pupils, elevated body temperature, increased heart rate and blood pressure, loss of appetite, sleeplessness and tremors. Sensations and feelings may change rapidly. It is common to have a bad psychological reaction to LSD, mescaline and psilocybin. The user may experience panic, confusion, suspicion, anxiety and loss of control. Delayed effects, or flashbacks, can occur even after use has ceased.

Alcohol and Drug Health Risk

Narcotics:

- a. Narcotics initially produce a feeling of euphoria that often is followed by drowsiness, nausea and vomiting. Users also may experience constricted pupils, watery eyes and itching. An overdose may produce slow and shallow breathing, clammy skin, convulsions, coma and possible death. Tolerance to narcotics develops rapidly and dependence is likely.
- b. The use of contaminated syringes may result in disease such as AIDS, endocarditis and hepatitis. Addiction in pregnant women can lead to premature, stillborn, or addicted infants who experience severe withdrawal symptoms.

Designer drugs:

- a. Illegal drugs are defined in terms of their chemical formulas. To circumvent these legal restrictions, underground chemists modify the molecular structure of certain illegal drugs to produce analogs known as designer drugs. These drugs can be several hundred times stronger than the drugs they are designed to imitate.
- b. Many of the so-called designer drugs are related to amphetamines and have mild stimulant properties but are mostly euphorants. They can produce severe neurochemical damage to the brain. The narcotic analogs can cause symptoms such as those seen in Parkinson's disease: uncontrollable tremors, drooling, impaired speech, paralysis and irreversible brain damage. Analogs of amphetamines and methamphetamines cause nausea, blurred vision, chills or sweating and faintness. Psychological effects include anxiety, depression and paranoia. As little as one dose can cause brain damage. The analogs of phencyclidine cause illusions, hallucinations and impaired perception.

Description of Health Risks was obtained from "What Works: Schools without Drugs," United States Department of Education, 1989.

Program Review:

The University will conduct a biennial review of this program to determine its effectiveness, make changes where necessary and ensure that it is consistently followed.

Program Notification:

Every student receives a copy of this policy annually in conjunction with registration for classes and every employee of the University shall receive a copy of the Drug and Alcohol Abuse Prevention Program annually through the campus mail. Additional copies of the program can be obtained from the office of the Vice President for Student Development.

Crime Prevention & Awareness Programs

Crime prevention, awareness programs and ongoing campaigns:

Programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the institution.

The Kirkland Separate Campus provides crime prevention education and information to students annually through programs such as:

- *EverFi Haven* sexual violence prevention education.

Monitoring criminal activity off-campus:

When an Evangel University student is involved in any off-campus criminal activity, EU Department of Public Safety officers may assist with the investigation in cooperation with local, state, or federal law enforcement.

The Kirkland Separate Campus does not operate any non-campus housing or non-campus student organization facilities.

Pastoral and professional counselors reporting policy:

In accordance with federal law U.S.C. Section 1092 (f), campus “Pastoral Counselors” and campus “Professional Counselors,” who are functioning only within the scope of their responsibilities as counselors (per the definitions below), are not considered to be campus security authorities and, therefore, are not required to report crimes for inclusion in the annual disclosure of campus crime statistics. It should be noted if a Pastoral Counselor or Professional Counselor qualifies as a CSA under some other standard they are not exempt and are required to report crimes for inclusion in the annual disclosure of campus crime statistics.

As a matter of policy, however, they are encouraged, if and

when they deem it appropriate, to inform persons being counseled of the procedures and requirement to report crimes for inclusion in the annual campus crime statistics.

The rulemaking committee defines counselors as:

Pastoral Counselor

An employee of an institution, who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification.

FBI Uniform Crime Report

Crime Definitions

Crime definitions from the summary reporting system (SRS) user manual from the FBI's UCR program:

Criminal homicide—a.) Murder and nonnegligent manslaughter: the willful (nonnegligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded. The program classifies justifiable homicides separately and limits the definition to: (1) the killing of a felon by a law enforcement officer in the line of duty; or (2) the killing of a felon, during the commission of a felony, by a private citizen. b.) Manslaughter by negligence: the killing of another person through gross negligence. Deaths of persons due to their own negligence, accidental deaths not resulting from gross negligence, and traffic fatalities are not included in the category Manslaughter by Negligence.

Forcible rape—The carnal knowledge of a female forcibly and against her will. Rapes by force and attempts or assaults to rape, regardless of the age of the victim, are included. Statutory offenses (no force used—victim under age of consent) are excluded.

Robbery—The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated assault—An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

Burglary (breaking or entering)—The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

Motor vehicle theft—The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

Arson—Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Weapons: carrying, possessing, etc.—The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. Attempts are included.

Sex offenses (except forcible rape, prostitution, and commercialized vice)—Offenses against chastity, common decency, morals, and the like. Incest, indecent exposure, and statutory rape are included. Attempts are included.

- a. *Fondling*- The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- b. *Incest*- Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- c. *Statutory Rape*- Sexual intercourse with a person who is under statutory age of consent.

Drug abuse violations—The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, grow-

FBI Uniform Crime Report

Hate Crime Definitions

ing, manufacturing, and making of narcotic drugs. The following drug categories are specified: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics—manufactured narcotics that can cause true addiction (demerol, methadone); and dangerous nonnarcotic drugs (barbiturates, benzedrine).

Liquor laws—The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Federal violations are excluded.

Crime definitions from the Hate Crime Data Collection guidelines and Training Manual From the FBI's UCR Program:

A Hate Crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim involving the following crime types; *Murder* and *Non-negligent Manslaughter*; *sexual assault*; *robbery*; as well as the following defined crimes:

Larceny-Theft (Except Motor Vehicle Theft)- The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Simple Assault- An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation- To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weap-

on or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property- To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Although there are many categories of bias, under the Clery Act, only the following eight categories are reported:

Race. A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.

Religion. A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.

Sexual Orientation. A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

Gender. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

Gender Identity. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing

FBI Uniform Crime Report Hate Crime Definitions

makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.

Ethnicity. A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term “race” in that “race” refers to a grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.

National Origin. A preformed negative opinion or attitude toward a group of people based on their actual or perceived

country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.

Disability. A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.



Important Phone Numbers

Keep these numbers handy in case you need assistance.

Police

For all emergencies, on or off campus, dial 911

Non emergency police phone number (425) 577-5656

Kirkland Separate Campus Director

Dr. Wayde Goodall (719) 337-9271

Evangel University Main Campus Public Safety

On campus phone system (417) 865-2815 Ext. 7000

Direct Line (417) 575-8911

Hospitals

Evergreen Health Medical Center (425) 899-1000

Fairfax Hospital (425) 821-2000

External Hotline Numbers

King County Sexual Assault Resource Center 888-99-VOICE