



Academic Program Assessment Report

Department: College of Adult & Graduate Studies

Academic Program Evaluated: Organizational Leadership

Program Review Year: 2017-2018

	Year 1 Academic Year	Year 2 Academic Year	Year 3 Academic Year	Year 4 Academic Year
Faculty members involved in this assessment process:	Jeff Fulks			
Number of students in sample:	33			
Instrument(s) used in assessment:	Assessment Checklist Student Evaluation of Courses			
<i>Additional Data:</i>	Advisory Committee			
Methodology:				
Results of Assessment:	<p>Courses continue to receive positive evaluations from students, although number participating is typically low.</p> <p>Review of syllabi suggests continued opportunities for improvement and alignment with new assessment plan.</p> <p>No program learning outcome data has been collected to provide feedback for improvement.</p>			

	Year 1 Academic Year	Year 2 Academic Year	Year 3 Academic Year	Year 4 Academic Year
	MOL 660 continues to receive poor feedback regarding course content.			
Data:	No PLO data collected in the 2017-2018 academic year.			
Strengths:	<ol style="list-style-type: none"> 1. Students routinely provide positive feedback regarding the value of the program in their professional lives. Feedback often indicates they are learning skills and practices that are immediately relevant to their current work responsibilities. 2. Faculty members demonstrate concern for student learning and investment in the courses they teach. 			
Areas in need of improvement	The program assessment plan needs to be implemented.			

Year 1:

Plans for improvement:

Plan for Improvement	Timeline	Responsible Person
1. Implement Assessment Plan	Fall 2018	Jeff Fulks
2. Develop opportunities for electives in the program to attract students with specific	Fall 2018	Jeff Fulks

interests.		
3. Investigate creation of Lean Six Sigma certificate program	Spring, 2018	Jeff Fulks
4. Increase enrollment to 90 students	Ongoing - Continuous	Michael Mann & Marketing Team

Improvements made:

Improvement Plan	Implementation Date
Create MOL 555 & MOL 556 certificate program for Lean Six Sigma to replace MOL 660 & MOL 680	Summer 2018

Year 2:

Plans for improvement: (Provide the improvement plan, when it will be implemented, and person who will administer the improvement plan.)

Plan for Improvement	Timeline	Responsible Person

Improvements made: (List completed improvement plans and dates of actual implementation.)

Improvement Plan	Implementation Date

Year 3:

Plans for improvement: (Provide the improvement plan, when it will be implemented, and person who will administer the improvement plan.)

Plan for Improvement	Timeline	Responsible Person

Improvements made: (List completed improvement plans and dates of actual implementation.)

Improvement Plan	Implementation Date

--	--

Year 4:

Plans for improvement: (Provide the improvement plan, when it will be implemented, and person who will administer the improvement plan.)

Plan for Improvement	Timeline	Responsible Person

Year 4:

Improvements made: (List completed improvement plans and dates of actual implementation.)

Improvement Plan	Implementation Date