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Professional Experiences

Graduate School Associate Professor <i>Evangel University</i>	2008-present <i>Springfield, MO</i>
Adjunct Professor <i>Evangel University</i>	2003-2008 <i>Springfield, MO</i>
School Diagnostician –Part Time <i>Springfield R-XII School District</i>	2008-present <i>Springfield, MO</i>
SMSCA Southwest Counselor Mentor Trainer <i>DESE</i>	2007-2017 <i>Southwest District</i>
Graduate School Adjunct Professor <i>Evangel University</i> <i>Missouri State University</i>	2004-2008 <i>Springfield, MO</i> Spring 2007
Elementary School Counselor <i>Springfield R-XII School District</i>	1996-2008 <i>Springfield, MO</i>
Elementary Counselor Liaison <i>Springfield R-XII School District</i>	2001-2002 <i>Springfield, MO</i>
School Psychological Examiner <i>Phelps School for the Gifted</i>	1992-2008 <i>Springfield, MO</i>
Middle School Counselor <i>Springfield R-XII School District</i>	1978-1996 <i>Springfield, MO</i>
School Psychological Examiner and Substitute Teacher <i>Fordland R-III School District</i>	1977-1978 <i>Fordland, MO</i>
Graduate Assistant <i>The School of Education and Psychology</i> <i>Missouri State University</i>	1977-1978 <i>Springfield, MO</i>
Secondary Teacher <i>Nixa R-II</i>	1974-1977 <i>Nixa, MO</i>

Education

Doctor of Education--Educational Leadership with an Emphasis in Administration <i>Saint Louis University</i>	2000-2003 <i>St. Louis, MO</i>
Master of Science in Guidance and Counseling <i>Missouri State University</i>	1977-1979 <i>Springfield, MO</i>
Bachelor of Science in Education <i>Missouri State University</i>	1970-1974 <i>Springfield, MO</i>

Certifications

Areas of Lifetime Certification

- School Counselor K-12
- School Psychological Examiner K-12
- English 7-12
- Art K-12

Administration Certification

- Advanced Principal (2003-2014; renewable)

Professional Counselor Certification

- Licensed Professional Counselor (LPC)
- National Certified Counselor (NCC)

Current Professional Memberships

- American Counseling Association (ACA)
- American School Counseling Association (ASCA)
- Association for Counselor Education and Supervision (ACES)
- Southwest Missouri School Counselor Association (SMSCA)
- Missouri School Counselor Association (MSCA)
- Missouri Association of School Psychologists (MASP)

Current Leadership Activities

Professional Committees

DESE Counselor Educator Work Group – MEES and K-12 Certification
DESE School Psychological Examiner Review Committee
DESE Council for Counselor Educators
DESE School Counselor Advisory Committee
MASP Southwest Regional Representative; MASP Board Member
Missouri Comprehensive School Counseling Program Steering Committee
SMSCA Governing Board: Post-Secondary VP

Awards

2006-07	Southwest Missouri Elementary Counselor of the Year
2013-14	Southwest Missouri Counselor Supervisor of the Year
2013-14	MSCA Post-Secondary Counselor Educator of the Year

Recent Presentations

MASP Southwest Spring Regional Meeting, March 2016

TOPIC: *Digital Version of the WISC-V; Statistical Analysis of WISC-V*

MASP Southwest Fall Regional Meeting, December 2017

TOPIC: *Appropriate Assessments for Specific Ages; Challenging Test Interpretations*

MASP Southwest Spring Regional Meeting, April 2018

TOPIC: *Assessing Cognitive and Academic Development of Students with Cognitive Developmental Delays; Implications of Dyslexia Legislation and Mandatory Screening*

MASP Southwest Spring Regional Meeting, April 2019

TOPIC: *Recommended cognitive and academic assessments for specific populations in school settings.*

Compassion for the Suicidal Soul Symposium: Evangel University, February and April 2019

TOPIC: *School Counselor Suicidal Interventions and Resources*

Recent Certifications or Trainings

ASCA Legal & Ethical Specialist Certification -- February 2018

Evangel Sponsored Mandated Reporter Training: Annually

Evangel Symposium on Compassion for the Suicidal Soul – February and April 2019

Missouri's Committee for Professional Counselors

- LPC Supervisor Training; June 4th
- December 2016: approved as a supervisor

SMSCA Professional Development Trainings

- Spring 2017: *At-risk Population Interventions*
- October 2017: *Crisis & Trauma in Your School; Positive Impacts of Noticing Goodness*
- Spring 2018: *Trauma Informed School Counseling*
- Fall 2018: *Ethics Training/Anxiety Disorders*
- Spring 2019: *Suicide Prevention and Awareness*

Publications

Ray, H.A. (2011). The school counselor practicing standard of care. SMSCA Newsletter, Jan-Feb, 11-12.

Ray, H.A., & Ortiz, R.H. (2010). English language learners and the school counselor: Practical ways to be an advocate. *MSCA Counseling Interviewer*, 42:3, 6-11.

Ray, H.A., & Winborn, J. (2007). Evaluation of guidance and counseling programs through PRBE. *MSCA Counseling Interviewer*, 42:3, 6-11.

Guest Reader/Editor; Chapter 16. Sattler, J.M. (2008). *Assessment of Children: Cognitive Foundations*, San Diego: Jerome M. Sattler Publisher, Inc.

Guest Reader/Editor; Chapter 1. Sattler, J.M. (2015). *Assessment of Children: Behavioral, Social, and Clinical Foundations*. San Diego: Jerome M. Sattler Publisher, Inc.

Guest Reader/Editor, Chapter 2; Chapter 4). Sattler, J.M. (2016) *Assessment of Children: WPPSI IV & WISC V*. San Diego: Jerome M. Sattler Publisher, Inc.

Graduate Level Courses Taught

- Assessment
- Classroom Management
- Counseling Theories
- Diagnostic Assessment
- Group Counseling
- Human Growth and Development
- Intelligence Testing
- Professional Orientation and Ethics
- Psychology of Education
- School Counseling Capstone
- School Counseling Curriculum
- School Counseling Practicum
- School Counseling Internship
- School Psychological Examiner Practicum
- Social and Cultural Diversity