Phone: 309.532.8045 consultdr2@gmail.com

### **CAREER PROFILE**

Versatile and competent Christian leader with the ability to think strategically and implement plans for spiritual growth, discipleship, and strengthening of the body of Christ. Adept communicator with a passion for and understanding of the Scriptures. Uses innovative means to minister and have a conversation with people and help them to a path of restoration with God.

### **EDUCATION AND ACHIEVEMENT**

Doctoral Degree, Ed.d Organizational Leadership Indiana Wesleyan University,

Marion, IN 2011

Master in Advanced Leadership Indiana Wesleyan University,

Marion, IN 2009

Ordained, Assemblies of God Springfield, MO 2002

Master of Arts, Theological Studies Assembly of God Theological Seminary,

Springfield, MO 2000 Focus: Biblical Content

Bachelor of Arts, Missions and Cultural Studies Evangel University,

Springfield, MO 1998

Minor: Marketing

**Associates Degree, General Studies**Okaloosa Walton Community College,

Niceville, FL 1995

### PROFESSIONAL EXPERIENCE

### CONSULTANT AND AUTHOR

Current

As consultant David has continued to encourage and help pastors and churches in ministry. His focus is on Leadership, Transformational Leadership, Change Theory and Practice, Transition, Surveys, and context developed leads.

As an author, David continues to write and help others through written material. David's goal is to help teach and find hope through books and writings. David has two books published:

"Transformational Ministry: Leadership, Church Growth, and the Senior Pastors Effectiveness" is a self-published version of David's dissertation.

The second book is "*Unplanned, A True Story of Crisis*" which gives the path of cancer and recovery in David and his families life since 2015. Each book is available online.

FIRST ASSEMBLY BLOOMINGTON-NORMAL Normal, IL July 2013 - Current

First Assembly in Normal is a diverse church with a rich history. It is a congregation between 700 to over 800 in attendance with three services, one of these being a Spanish congregation.

# Illinois School of Ministry Facilitator Current

January 2008 -

David is an ISOM teacher and facilitator for over a decade. David teaches two classes each year. The courses taught are on "Homiletics" and "Effective Leadership." This school is in partnership with Global University. This partnership is Illinois' path for each level of licensing in ministry and for general development. Giving structure, the classes themselves are one weekend per class as a teacher. The rest of the course is managed by the Illinois District Office of the Assemblies of God.

Care Pastor October 2018 -

Current

As the Care Pastor, Dave's focus is transitional elements for people. Water Baptism, Membership, Teaching Groups, and head over our Mission's team and work.

- **Creating Strategic Solutions** Helping other pastors and people gain perspective in life in both personal and professional capacities.
- Entrepreneurial in Ministry Continue in my Ideation strengths and help develop critical programs for different ministries.
- **Team Building** Help our team in structure, skills, and emotive intelligence.
- **Leadership Development** Continues to influence, encourage, and aid in leading the staff towards personal and corporate growth.
- **Organizational Development** David is active in helping develop structure as he is called to help find a path of health for both people and churches/organizations.

Executive Pastor July 2013 – October 2018

As the Executive Pastor, Dave has been a part of leadership decisions and staff development since July of 2013. His focus has been on Network church development, Small Groups and Christian University launch, staff development, and more.

- **Creating Strategic Solutions** Developed staff relationships and structure to add both value and support to the whole team.
- Entrepreneurial in Ministry Has been a part of the creative process in both sermon series development and discussion regarding network definition and small group revolution.
- **Team Building** All staff have continued to be a direct report to Dave as the Executive Pastor. His overview with his reports included ministry maps and budget development as a staff.
- **Service Design and Delivery** He is a part of structuring and developing both content and creative elements for the church.
- **Leadership Development** Continues to influence, encourage, and aid in leading the staff towards personal and corporate growth.
- **Organizational Development** Has been working with the staff team to develop a new governance structure for both staff and volunteers at First Assembly.

An Assemblies of God church with 200-250 regular attendees. There is also a K-12 school with ninety students currently enrolled. This church has a rich 100-year history and had up to six full-time church staff and ten full-time school staff on site.

Senior Pastor 2006 – June 2013

As the Lead pastor of Danville First and a school Dave has been an impetus for growth and change. Over the years the church continued to blend its diverse congregation and develop a new foundation for future growth.

- Creating Strategic Solutions Coordinated and implemented new structural elements and policies within the church.
- Entrepreneurial in Ministry Has led the team of DFA and Danville Christian Academy to develop a new model of discipleship and ministry.
- **Team Building** Created a unique atmosphere of cooperation among the staff that continues to evolve in building trust in the team.
- **Service Design and Delivery** Structured the services and series for each service throughout the week (Wednesday nights, Sunday mornings and evenings).
- **Leadership Development** Restructured the function and flow of the church leadership design.
- **Organizational Development** Was instrumental in continuing to develop a shift from a hierarchical to a servant-leader model.

## CENTRAL ASSEMBLY Springfield, MO

1999 - 2006

An Assemblies of God church with 2000+ in regular attendance and 20+ full-time staff members. Central is a significant denominational church with a rich history of 100 years of ministry including five-generation families in the congregation and a blended worship style.

Associate Pastor 2002 – 2006

I An integral part of the pastoral team that reinvented the church's ministry for its next phase, including creation and implementation of leadership functions, growth development, steps towards reinvention, and vision casting.

- **Creating Strategic Solutions** Coordinated and implemented new Young Adults ministry starting with 15 members and grew it upwards of 100-150 in attendance.
- Entrepreneurial in Ministry Created and launched a Young Adults ministry of 100+ attendees for those between college age and mid-30s to meet the significant needs of twenty-somethings as they transition through necessary changes during this period of life.
- Team Building Coordinated, developed, and equipped a leadership team of 25+ volunteer staff to manage the Young Adults group through effective team building and a clear vision of the group's purpose.
- **Service Design and Delivery** Planned two weekly services, as well as aiding in main worship service preparation, including sermon crafting and development, service structure, team development with worship, small groups, and hospitality.
- Leadership Development Aided in a transition of Senior Pastors. Coordinated with staff during Senior Pastor change and then became an aide to Senior Pastor through the transition period.
- **Organizational Development** Ministries and responsibilities were successful through strategic and relational leadership. By connecting with paid and volunteer staff, able to motivate through change and reinvention towards effective ministry.

**Media Coordinator** (Held concurrently with Associate Pastor role)

Organized all public relations on behalf of Central Assembly. Created new brand for Central through multiple forms of media including vision creation, logo change, radio broadcasts, website, and print media coordination.

### Middle School Youth Pastor

1997 - 2002

Developed and led a Middle School youth program for 75 Middle School students and aided with Senior High youth ministry with 120 students, all based on godly principles and practical application.

- Creating Strategic Solutions Created curriculum emphasizing discipleship and leadership development for volunteer youth leaders. Focusing on identity building and faith principles focus.
- Entrepreneurial in Ministry Completely reinvented the Middle School ministry transforming it from 25 students and leaders to 75. Transitioned ministry effectively to leaders already involved who were able to continue growing the group through healthy transitions.
- Service Design and Delivery Prepared three weekly services. Each service
  focused on a specific target group. Aided in Wednesday nights focus on Senior
  High students, created Sunday school ministries on Sunday morning for both
  Senior and Junior High, and a complete Junior High service on Sunday nights.
- Organizational Development Effectively coordinated with Children's and Senior High ministry to transition students from one season to the next in the ministry programs.

NICEVILLE FIRST ASSEMBLY Niceville, FL May 1996 – August 1996

An Assemblies of God church with contemporary vision for evangelism and outreach.

## **Junior High Youth Pastor**

May 1996 – August 1996

Planned, implemented, and organized a new energetic program for 40 Junior High students. Coordinated with Youth Pastor in establishing the new program as a harmonious piece of the overall ministry strategy. Developed teams for student follow-up, worship, and hospitality.

## References as Requested

These references are available up request.

Joel Labertew – Lead Pastor at 1AGBN, David's current location

Gary Blanchard – Head of Illinois School of Ministry and Assistant Superintendant

Phil Schneider – Superindent of Illinois, David was a Presbyter for two years

Jim Bradford — Lead Pastor at Central Assembly, Springfield Mo.

David worked with Jim who was also a coach on many occasions

Art Bray – Lead Pilot for American Airlines,

Deacon at 1AGBN in Normal, Illinois